

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC   | FEPA<br>(SCHAC) | Total  |
|--------------------|-------------------------------------|--------|-----------------|--------|
| <b>Total</b>       | <b>Total Charges</b>                | 1,261  | 735             | 1,996  |
|                    | <b>Race</b>                         | 498    | 380             | 878    |
|                    | <b>% Race</b>                       | 39.5%  | 51.7%           | 44.0%  |
|                    | <b>Sex</b>                          | 400    | 242             | 642    |
|                    | <b>% Sex</b>                        | 31.7%  | 32.9%           | 32.2%  |
|                    | <b>National Origin</b>              | 59     | 44              | 103    |
|                    | <b>% National Origin</b>            | 4.7%   | 6.0%            | 5.2%   |
|                    | <b>Religion</b>                     | 35     | 29              | 64     |
|                    | <b>% Religion</b>                   | 2.8%   | 3.9%            | 3.2%   |
|                    | <b>Color</b>                        | 34     | 11              | 45     |
|                    | <b>% Color</b>                      | 2.7%   | 1.5%            | 2.3%   |
|                    | <b>Retaliation - All Statutes</b>   | 627    | 480             | 1,107  |
|                    | <b>% Retaliation - All Statutes</b> | 49.7%  | 65.3%           | 55.5%  |
|                    | <b>Retaliation - Title VII</b>      | 504    | 361             | 865    |
|                    | <b>% Retaliation - Title VII</b>    | 40.0%  | 49.1%           | 43.3%  |
|                    | <b>Age</b>                          | 246    | 151             | 397    |
|                    | <b>% Age</b>                        | 19.5%  | 20.5%           | 19.9%  |
|                    | <b>Disability</b>                   | 354    | 255             | 609    |
|                    | <b>% Disability</b>                 | 28.1%  | 34.7%           | 30.5%  |
|                    | <b>Equal Pay</b>                    | 27     | 12              | 39     |
| <b>% Equal Pay</b> | 2.1%                                | 1.6%   | 2.0%            |        |
| <b>GINA</b>        | 2                                   |        | 2               |        |
| <b>% GINA</b>      | 0.2%                                |        | 0.1%            |        |
|                    | <b>Total Charges</b>                | 3      |                 | 3      |
|                    | <b>Race</b>                         | 1      |                 | 1      |
|                    | <b>% Race</b>                       | 33.3%  |                 | 33.3%  |
|                    | <b>Sex</b>                          |        |                 |        |
|                    | <b>% Sex</b>                        |        |                 |        |
|                    | <b>National Origin</b>              |        |                 |        |
|                    | <b>% National Origin</b>            |        |                 |        |
|                    | <b>Religion</b>                     |        |                 |        |
|                    | <b>% Religion</b>                   |        |                 |        |
|                    | <b>Color</b>                        |        |                 |        |
|                    | <b>% Color</b>                      |        |                 |        |
|                    | <b>Retaliation - All Statutes</b>   | 3      |                 | 3      |
|                    | <b>% Retaliation - All Statutes</b> | 100.0% |                 | 100.0% |
|                    | <b>Retaliation - Title VII</b>      | 1      |                 | 1      |
|                    | <b>% Retaliation - Title VII</b>    | 33.3%  |                 | 33.3%  |
|                    | <b>Age</b>                          |        |                 |        |
|                    | <b>% Age</b>                        |        |                 |        |
|                    | <b>Disability</b>                   | 2      |                 | 2      |
|                    | <b>% Disability</b>                 | 66.7%  |                 | 66.7%  |
|                    | <b>Equal Pay</b>                    |        |                 |        |
| <b>% Equal Pay</b> |                                     |        |                 |        |
| <b>GINA</b>        |                                     |        |                 |        |
| <b>% GINA</b>      |                                     |        |                 |        |

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|                    |                                     | EEOC   | FEPA<br>(SCHAC) | Total  |
|--------------------|-------------------------------------|--------|-----------------|--------|
| Abbeville          | <b>Total Charges</b>                | 1      | 1               | 2      |
|                    | <b>Race</b>                         | 1      | 1               | 2      |
|                    | <b>% Race</b>                       | 100.0% | 100.0%          | 100.0% |
|                    | <b>Sex</b>                          |        |                 |        |
|                    | <b>% Sex</b>                        |        |                 |        |
|                    | <b>National Origin</b>              |        |                 |        |
|                    | <b>% National Origin</b>            |        |                 |        |
|                    | <b>Religion</b>                     |        |                 |        |
|                    | <b>% Religion</b>                   |        |                 |        |
|                    | <b>Color</b>                        |        |                 |        |
|                    | <b>% Color</b>                      |        |                 |        |
|                    | <b>Retaliation - All Statutes</b>   |        | 1               | 1      |
|                    | <b>% Retaliation - All Statutes</b> |        | 100.0%          | 50.0%  |
|                    | <b>Retaliation - Title VII</b>      |        | 1               | 1      |
|                    | <b>% Retaliation - Title VII</b>    |        | 100.0%          | 50.0%  |
|                    | <b>Age</b>                          |        | 1               | 1      |
|                    | <b>% Age</b>                        |        | 100.0%          | 50.0%  |
|                    | <b>Disability</b>                   | 1      | 1               | 2      |
|                    | <b>% Disability</b>                 | 100.0% | 100.0%          | 100.0% |
|                    | <b>Equal Pay</b>                    |        |                 |        |
| <b>% Equal Pay</b> |                                     |        |                 |        |
| <b>GINA</b>        |                                     |        |                 |        |
| <b>% GINA</b>      |                                     |        |                 |        |
| Aiken              | <b>Total Charges</b>                | 49     | 31              | 80     |
|                    | <b>Race</b>                         | 22     | 12              | 34     |
|                    | <b>% Race</b>                       | 44.9%  | 38.7%           | 42.5%  |
|                    | <b>Sex</b>                          | 15     | 14              | 29     |
|                    | <b>% Sex</b>                        | 30.6%  | 45.2%           | 36.3%  |
|                    | <b>National Origin</b>              |        |                 |        |
|                    | <b>% National Origin</b>            |        |                 |        |
|                    | <b>Religion</b>                     | 1      | 1               | 2      |
|                    | <b>% Religion</b>                   | 2.0%   | 3.2%            | 2.5%   |
|                    | <b>Color</b>                        |        | 1               | 1      |
|                    | <b>% Color</b>                      |        | 3.2%            | 1.3%   |
|                    | <b>Retaliation - All Statutes</b>   | 18     | 23              | 41     |
|                    | <b>% Retaliation - All Statutes</b> | 36.7%  | 74.2%           | 51.3%  |
|                    | <b>Retaliation - Title VII</b>      | 14     | 18              | 32     |
|                    | <b>% Retaliation - Title VII</b>    | 28.6%  | 58.1%           | 40.0%  |
|                    | <b>Age</b>                          | 15     | 3               | 18     |
|                    | <b>% Age</b>                        | 30.6%  | 9.7%            | 22.5%  |
|                    | <b>Disability</b>                   | 15     | 11              | 26     |
|                    | <b>% Disability</b>                 | 30.6%  | 35.5%           | 32.5%  |
|                    | <b>Equal Pay</b>                    | 2      |                 | 2      |
| <b>% Equal Pay</b> | 4.1%                                |        | 2.5%            |        |
| <b>GINA</b>        | 1                                   |        | 1               |        |
| <b>% GINA</b>      | 2.0%                                |        | 1.3%            |        |

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|             |                              | EEOC   | FEPA<br>(SCHAC) | Total  |
|-------------|------------------------------|--------|-----------------|--------|
| Allendale   | <b>Total Charges</b>         | 1      |                 | 1      |
|             | Race                         |        |                 |        |
|             | % Race                       |        |                 |        |
|             | Sex                          |        |                 |        |
|             | % Sex                        |        |                 |        |
|             | National Origin              |        |                 |        |
|             | % National Origin            |        |                 |        |
|             | Religion                     |        |                 |        |
|             | % Religion                   |        |                 |        |
|             | Color                        |        |                 |        |
|             | % Color                      |        |                 |        |
|             | Retaliation - All Statutes   |        |                 |        |
|             | % Retaliation - All Statutes |        |                 |        |
|             | Retaliation - Title VII      |        |                 |        |
|             | % Retaliation - Title VII    |        |                 |        |
|             | Age                          |        |                 |        |
|             | % Age                        |        |                 |        |
|             | Disability                   | 1      |                 | 1      |
|             | % Disability                 | 100.0% |                 | 100.0% |
|             | Equal Pay                    |        |                 |        |
| % Equal Pay |                              |        |                 |        |
| GINA        |                              |        |                 |        |
| % GINA      |                              |        |                 |        |
| Anderson    | <b>Total Charges</b>         | 33     | 11              | 44     |
|             | Race                         | 10     | 6               | 16     |
|             | % Race                       | 30.3%  | 54.5%           | 36.4%  |
|             | Sex                          | 13     | 4               | 17     |
|             | % Sex                        | 39.4%  | 36.4%           | 38.6%  |
|             | National Origin              | 3      |                 | 3      |
|             | % National Origin            | 9.1%   |                 | 6.8%   |
|             | Religion                     |        | 2               | 2      |
|             | % Religion                   |        | 18.2%           | 4.5%   |
|             | Color                        |        |                 |        |
|             | % Color                      |        |                 |        |
|             | Retaliation - All Statutes   | 13     | 7               | 20     |
|             | % Retaliation - All Statutes | 39.4%  | 63.6%           | 45.5%  |
|             | Retaliation - Title VII      | 10     | 5               | 15     |
|             | % Retaliation - Title VII    | 30.3%  | 45.5%           | 34.1%  |
|             | Age                          | 8      | 1               | 9      |
|             | % Age                        | 24.2%  | 9.1%            | 20.5%  |
|             | Disability                   | 8      | 5               | 13     |
|             | % Disability                 | 24.2%  | 45.5%           | 29.5%  |
|             | Equal Pay                    |        |                 |        |
| % Equal Pay |                              |        |                 |        |
| GINA        |                              |        |                 |        |
| % GINA      |                              |        |                 |        |

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|                    |                                     | EEOC   | FEPA<br>(SCHAC) | Total  |
|--------------------|-------------------------------------|--------|-----------------|--------|
| <b>Bamberg</b>     | <b>Total Charges</b>                | 3      | 2               | 5      |
|                    | <b>Race</b>                         |        | 1               | 1      |
|                    | <b>% Race</b>                       |        | 50.0%           | 20.0%  |
|                    | <b>Sex</b>                          | 2      |                 | 2      |
|                    | <b>% Sex</b>                        | 66.7%  |                 | 40.0%  |
|                    | <b>National Origin</b>              |        |                 |        |
|                    | <b>% National Origin</b>            |        |                 |        |
|                    | <b>Religion</b>                     |        |                 |        |
|                    | <b>% Religion</b>                   |        |                 |        |
|                    | <b>Color</b>                        |        |                 |        |
|                    | <b>% Color</b>                      |        |                 |        |
|                    | <b>Retaliation - All Statutes</b>   | 1      | 1               | 2      |
|                    | <b>% Retaliation - All Statutes</b> | 33.3%  | 50.0%           | 40.0%  |
|                    | <b>Retaliation - Title VII</b>      | 1      | 1               | 2      |
|                    | <b>% Retaliation - Title VII</b>    | 33.3%  | 50.0%           | 40.0%  |
|                    | <b>Age</b>                          | 1      | 1               | 2      |
|                    | <b>% Age</b>                        | 33.3%  | 50.0%           | 40.0%  |
|                    | <b>Disability</b>                   | 1      | 1               | 2      |
|                    | <b>% Disability</b>                 | 33.3%  | 50.0%           | 40.0%  |
|                    | <b>Equal Pay</b>                    |        |                 |        |
| <b>% Equal Pay</b> |                                     |        |                 |        |
| <b>GINA</b>        |                                     |        |                 |        |
| <b>% GINA</b>      |                                     |        |                 |        |
| <b>Barnwell</b>    | <b>Total Charges</b>                | 3      |                 | 3      |
|                    | <b>Race</b>                         | 1      |                 | 1      |
|                    | <b>% Race</b>                       | 33.3%  |                 | 33.3%  |
|                    | <b>Sex</b>                          | 1      |                 | 1      |
|                    | <b>% Sex</b>                        | 33.3%  |                 | 33.3%  |
|                    | <b>National Origin</b>              |        |                 |        |
|                    | <b>% National Origin</b>            |        |                 |        |
|                    | <b>Religion</b>                     |        |                 |        |
|                    | <b>% Religion</b>                   |        |                 |        |
|                    | <b>Color</b>                        |        |                 |        |
|                    | <b>% Color</b>                      |        |                 |        |
|                    | <b>Retaliation - All Statutes</b>   | 3      |                 | 3      |
|                    | <b>% Retaliation - All Statutes</b> | 100.0% |                 | 100.0% |
|                    | <b>Retaliation - Title VII</b>      | 2      |                 | 2      |
|                    | <b>% Retaliation - Title VII</b>    | 66.7%  |                 | 66.7%  |
|                    | <b>Age</b>                          | 2      |                 | 2      |
|                    | <b>% Age</b>                        | 66.7%  |                 | 66.7%  |
|                    | <b>Disability</b>                   | 2      |                 | 2      |
|                    | <b>% Disability</b>                 | 66.7%  |                 | 66.7%  |
|                    | <b>Equal Pay</b>                    |        |                 |        |
| <b>% Equal Pay</b> |                                     |        |                 |        |
| <b>GINA</b>        |                                     |        |                 |        |
| <b>% GINA</b>      |                                     |        |                 |        |

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|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Beaufort           | <b>Total Charges</b>                | 44    | 17              | 61    |
|                    | <b>Race</b>                         | 20    | 7               | 27    |
|                    | <b>% Race</b>                       | 45.5% | 41.2%           | 44.3% |
|                    | <b>Sex</b>                          | 13    | 5               | 18    |
|                    | <b>% Sex</b>                        | 29.5% | 29.4%           | 29.5% |
|                    | <b>National Origin</b>              | 3     | 1               | 4     |
|                    | <b>% National Origin</b>            | 6.8%  | 5.9%            | 6.6%  |
|                    | <b>Religion</b>                     |       | 1               | 1     |
|                    | <b>% Religion</b>                   |       | 5.9%            | 1.6%  |
|                    | <b>Color</b>                        | 3     |                 | 3     |
|                    | <b>% Color</b>                      | 6.8%  |                 | 4.9%  |
|                    | <b>Retaliation - All Statutes</b>   | 15    | 11              | 26    |
|                    | <b>% Retaliation - All Statutes</b> | 34.1% | 64.7%           | 42.6% |
|                    | <b>Retaliation - Title VII</b>      | 13    | 7               | 20    |
|                    | <b>% Retaliation - Title VII</b>    | 29.5% | 41.2%           | 32.8% |
|                    | <b>Age</b>                          | 9     | 2               | 11    |
|                    | <b>% Age</b>                        | 20.5% | 11.8%           | 18.0% |
|                    | <b>Disability</b>                   | 12    | 8               | 20    |
|                    | <b>% Disability</b>                 | 27.3% | 47.1%           | 32.8% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Berkeley           | <b>Total Charges</b>                | 31    | 12              | 43    |
|                    | <b>Race</b>                         | 11    | 3               | 14    |
|                    | <b>% Race</b>                       | 35.5% | 25.0%           | 32.6% |
|                    | <b>Sex</b>                          | 10    | 6               | 16    |
|                    | <b>% Sex</b>                        | 32.3% | 50.0%           | 37.2% |
|                    | <b>National Origin</b>              | 3     |                 | 3     |
|                    | <b>% National Origin</b>            | 9.7%  |                 | 7.0%  |
|                    | <b>Religion</b>                     | 1     |                 | 1     |
|                    | <b>% Religion</b>                   | 3.2%  |                 | 2.3%  |
|                    | <b>Color</b>                        | 2     |                 | 2     |
|                    | <b>% Color</b>                      | 6.5%  |                 | 4.7%  |
|                    | <b>Retaliation - All Statutes</b>   | 17    | 10              | 27    |
|                    | <b>% Retaliation - All Statutes</b> | 54.8% | 83.3%           | 62.8% |
|                    | <b>Retaliation - Title VII</b>      | 13    | 9               | 22    |
|                    | <b>% Retaliation - Title VII</b>    | 41.9% | 75.0%           | 51.2% |
|                    | <b>Age</b>                          | 12    |                 | 12    |
|                    | <b>% Age</b>                        | 38.7% |                 | 27.9% |
|                    | <b>Disability</b>                   | 6     | 6               | 12    |
|                    | <b>% Disability</b>                 | 19.4% | 50.0%           | 27.9% |
|                    | <b>Equal Pay</b>                    | 1     |                 | 1     |
| <b>% Equal Pay</b> | 3.2%                                |       | 2.3%            |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

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|                    | EEOC                                | FEPA<br>(SCHAC) | Total  |
|--------------------|-------------------------------------|-----------------|--------|
| Calhoun            | <b>Total Charges</b>                |                 | 2      |
|                    | <b>Race</b>                         |                 | 1      |
|                    | <b>% Race</b>                       |                 | 50.0%  |
|                    | <b>Sex</b>                          |                 | 1      |
|                    | <b>% Sex</b>                        |                 | 50.0%  |
|                    | <b>National Origin</b>              |                 |        |
|                    | <b>% National Origin</b>            |                 |        |
|                    | <b>Religion</b>                     |                 |        |
|                    | <b>% Religion</b>                   |                 |        |
|                    | <b>Color</b>                        |                 |        |
|                    | <b>% Color</b>                      |                 |        |
|                    | <b>Retaliation - All Statutes</b>   |                 | 2      |
|                    | <b>% Retaliation - All Statutes</b> |                 | 100.0% |
|                    | <b>Retaliation - Title VII</b>      |                 | 1      |
|                    | <b>% Retaliation - Title VII</b>    |                 | 50.0%  |
|                    | <b>Age</b>                          |                 | 1      |
|                    | <b>% Age</b>                        |                 | 50.0%  |
|                    | <b>Disability</b>                   |                 |        |
|                    | <b>% Disability</b>                 |                 |        |
|                    | <b>Equal Pay</b>                    |                 |        |
| <b>% Equal Pay</b> |                                     |                 |        |
| <b>GINA</b>        |                                     |                 |        |
| <b>% GINA</b>      |                                     |                 |        |
| Charleston         | <b>Total Charges</b>                | 155             | 45     |
|                    | <b>Race</b>                         | 50              | 25     |
|                    | <b>% Race</b>                       | 32.3%           | 55.6%  |
|                    | <b>Sex</b>                          | 49              | 10     |
|                    | <b>% Sex</b>                        | 31.6%           | 22.2%  |
|                    | <b>National Origin</b>              | 6               | 4      |
|                    | <b>% National Origin</b>            | 3.9%            | 8.9%   |
|                    | <b>Religion</b>                     | 5               | 2      |
|                    | <b>% Religion</b>                   | 3.2%            | 4.4%   |
|                    | <b>Color</b>                        | 5               | 1      |
|                    | <b>% Color</b>                      | 3.2%            | 2.2%   |
|                    | <b>Retaliation - All Statutes</b>   | 93              | 35     |
|                    | <b>% Retaliation - All Statutes</b> | 60.0%           | 77.8%  |
|                    | <b>Retaliation - Title VII</b>      | 68              | 25     |
|                    | <b>% Retaliation - Title VII</b>    | 43.9%           | 55.6%  |
|                    | <b>Age</b>                          | 40              | 11     |
|                    | <b>% Age</b>                        | 25.8%           | 24.4%  |
|                    | <b>Disability</b>                   | 53              | 14     |
|                    | <b>% Disability</b>                 | 34.2%           | 31.1%  |
|                    | <b>Equal Pay</b>                    | 4               |        |
| <b>% Equal Pay</b> | 2.6%                                |                 |        |
| <b>GINA</b>        |                                     |                 |        |
| <b>% GINA</b>      |                                     |                 |        |

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 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Cherokee           | <b>Total Charges</b>                | 9     | 3               | 12    |
|                    | <b>Race</b>                         | 2     | 3               | 5     |
|                    | <b>% Race</b>                       | 22.2% | 100.0%          | 41.7% |
|                    | <b>Sex</b>                          | 6     |                 | 6     |
|                    | <b>% Sex</b>                        | 66.7% |                 | 50.0% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 4     | 2               | 6     |
|                    | <b>% Retaliation - All Statutes</b> | 44.4% | 66.7%           | 50.0% |
|                    | <b>Retaliation - Title VII</b>      | 4     | 2               | 6     |
|                    | <b>% Retaliation - Title VII</b>    | 44.4% | 66.7%           | 50.0% |
|                    | <b>Age</b>                          | 1     |                 | 1     |
|                    | <b>% Age</b>                        | 11.1% |                 | 8.3%  |
|                    | <b>Disability</b>                   | 2     | 2               | 4     |
|                    | <b>% Disability</b>                 | 22.2% | 66.7%           | 33.3% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Chester            | <b>Total Charges</b>                | 7     | 6               | 13    |
|                    | <b>Race</b>                         |       | 4               | 4     |
|                    | <b>% Race</b>                       |       | 66.7%           | 30.8% |
|                    | <b>Sex</b>                          | 2     | 2               | 4     |
|                    | <b>% Sex</b>                        | 28.6% | 33.3%           | 30.8% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       | 1               | 1     |
|                    | <b>% Color</b>                      |       | 16.7%           | 7.7%  |
|                    | <b>Retaliation - All Statutes</b>   | 4     | 4               | 8     |
|                    | <b>% Retaliation - All Statutes</b> | 57.1% | 66.7%           | 61.5% |
|                    | <b>Retaliation - Title VII</b>      | 4     | 3               | 7     |
|                    | <b>% Retaliation - Title VII</b>    | 57.1% | 50.0%           | 53.8% |
|                    | <b>Age</b>                          |       | 1               | 1     |
|                    | <b>% Age</b>                        |       | 16.7%           | 7.7%  |
|                    | <b>Disability</b>                   | 3     | 2               | 5     |
|                    | <b>% Disability</b>                 | 42.9% | 33.3%           | 38.5% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Chesterfield       | <b>Total Charges</b>                | 6     | 7               | 13    |
|                    | <b>Race</b>                         | 3     | 2               | 5     |
|                    | <b>% Race</b>                       | 50.0% | 28.6%           | 38.5% |
|                    | <b>Sex</b>                          | 1     | 5               | 6     |
|                    | <b>% Sex</b>                        | 16.7% | 71.4%           | 46.2% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 4     | 4               | 8     |
|                    | <b>% Retaliation - All Statutes</b> | 66.7% | 57.1%           | 61.5% |
|                    | <b>Retaliation - Title VII</b>      | 4     | 3               | 7     |
|                    | <b>% Retaliation - Title VII</b>    | 66.7% | 42.9%           | 53.8% |
|                    | <b>Age</b>                          |       | 1               | 1     |
|                    | <b>% Age</b>                        |       | 14.3%           | 7.7%  |
|                    | <b>Disability</b>                   |       | 2               | 2     |
|                    | <b>% Disability</b>                 |       | 28.6%           | 15.4% |
|                    | <b>Equal Pay</b>                    |       | 1               | 1     |
| <b>% Equal Pay</b> |                                     | 14.3% | 7.7%            |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Clarendon          | <b>Total Charges</b>                | 2     | 6               | 8     |
|                    | <b>Race</b>                         | 1     | 4               | 5     |
|                    | <b>% Race</b>                       | 50.0% | 66.7%           | 62.5% |
|                    | <b>Sex</b>                          | 1     | 3               | 4     |
|                    | <b>% Sex</b>                        | 50.0% | 50.0%           | 50.0% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 1     | 4               | 5     |
|                    | <b>% Retaliation - All Statutes</b> | 50.0% | 66.7%           | 62.5% |
|                    | <b>Retaliation - Title VII</b>      | 1     | 3               | 4     |
|                    | <b>% Retaliation - Title VII</b>    | 50.0% | 50.0%           | 50.0% |
|                    | <b>Age</b>                          |       |                 |       |
|                    | <b>% Age</b>                        |       |                 |       |
|                    | <b>Disability</b>                   |       | 2               | 2     |
|                    | <b>% Disability</b>                 |       | 33.3%           | 25.0% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |



Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Colleton           | <b>Total Charges</b>                | 2     | 3               | 5     |
|                    | <b>Race</b>                         | 1     |                 | 1     |
|                    | <b>% Race</b>                       | 50.0% |                 | 20.0% |
|                    | <b>Sex</b>                          | 1     | 1               | 2     |
|                    | <b>% Sex</b>                        | 50.0% | 33.3%           | 40.0% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 1     | 2               | 3     |
|                    | <b>% Retaliation - All Statutes</b> | 50.0% | 66.7%           | 60.0% |
|                    | <b>Retaliation - Title VII</b>      |       |                 |       |
|                    | <b>% Retaliation - Title VII</b>    |       |                 |       |
|                    | <b>Age</b>                          |       | 2               | 2     |
|                    | <b>% Age</b>                        |       | 66.7%           | 40.0% |
|                    | <b>Disability</b>                   | 1     |                 | 1     |
|                    | <b>% Disability</b>                 | 50.0% |                 | 20.0% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Darlington         | <b>Total Charges</b>                | 8     | 6               | 14    |
|                    | <b>Race</b>                         | 4     | 5               | 9     |
|                    | <b>% Race</b>                       | 50.0% | 83.3%           | 64.3% |
|                    | <b>Sex</b>                          | 5     | 1               | 6     |
|                    | <b>% Sex</b>                        | 62.5% | 16.7%           | 42.9% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       | 1               | 1     |
|                    | <b>% Religion</b>                   |       | 16.7%           | 7.1%  |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 4     | 5               | 9     |
|                    | <b>% Retaliation - All Statutes</b> | 50.0% | 83.3%           | 64.3% |
|                    | <b>Retaliation - Title VII</b>      | 4     | 4               | 8     |
|                    | <b>% Retaliation - Title VII</b>    | 50.0% | 66.7%           | 57.1% |
|                    | <b>Age</b>                          | 2     | 2               | 4     |
|                    | <b>% Age</b>                        | 25.0% | 33.3%           | 28.6% |
|                    | <b>Disability</b>                   |       | 1               | 1     |
|                    | <b>% Disability</b>                 |       | 16.7%           | 7.1%  |
|                    | <b>Equal Pay</b>                    |       | 1               | 1     |
| <b>% Equal Pay</b> |                                     | 16.7% | 7.1%            |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Dillon             | <b>Total Charges</b>                | 2     | 3               | 5     |
|                    | <b>Race</b>                         |       | 2               | 2     |
|                    | <b>% Race</b>                       |       | 66.7%           | 40.0% |
|                    | <b>Sex</b>                          |       | 2               | 2     |
|                    | <b>% Sex</b>                        |       | 66.7%           | 40.0% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 1     | 3               | 4     |
|                    | <b>% Retaliation - All Statutes</b> | 50.0% | 100.0%          | 80.0% |
|                    | <b>Retaliation - Title VII</b>      | 1     | 3               | 4     |
|                    | <b>% Retaliation - Title VII</b>    | 50.0% | 100.0%          | 80.0% |
|                    | <b>Age</b>                          |       | 1               | 1     |
|                    | <b>% Age</b>                        |       | 33.3%           | 20.0% |
|                    | <b>Disability</b>                   | 1     | 1               | 2     |
|                    | <b>% Disability</b>                 | 50.0% | 33.3%           | 40.0% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Dorchester         | <b>Total Charges</b>                | 12    | 9               | 21    |
|                    | <b>Race</b>                         | 4     | 3               | 7     |
|                    | <b>% Race</b>                       | 33.3% | 33.3%           | 33.3% |
|                    | <b>Sex</b>                          | 3     |                 | 3     |
|                    | <b>% Sex</b>                        | 25.0% |                 | 14.3% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       | 1               | 1     |
|                    | <b>% Religion</b>                   |       | 11.1%           | 4.8%  |
|                    | <b>Color</b>                        | 1     |                 | 1     |
|                    | <b>% Color</b>                      | 8.3%  |                 | 4.8%  |
|                    | <b>Retaliation - All Statutes</b>   | 10    | 5               | 15    |
|                    | <b>% Retaliation - All Statutes</b> | 83.3% | 55.6%           | 71.4% |
|                    | <b>Retaliation - Title VII</b>      | 8     | 4               | 12    |
|                    | <b>% Retaliation - Title VII</b>    | 66.7% | 44.4%           | 57.1% |
|                    | <b>Age</b>                          | 4     |                 | 4     |
|                    | <b>% Age</b>                        | 33.3% |                 | 19.0% |
|                    | <b>Disability</b>                   | 4     | 7               | 11    |
|                    | <b>% Disability</b>                 | 33.3% | 77.8%           | 52.4% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|             |                              | EEOC   | FEPA<br>(SCHAC) | Total  |
|-------------|------------------------------|--------|-----------------|--------|
| Edgefield   | <b>Total Charges</b>         | 1      |                 | 1      |
|             | Race                         |        |                 |        |
|             | % Race                       |        |                 |        |
|             | Sex                          |        |                 |        |
|             | % Sex                        |        |                 |        |
|             | National Origin              |        |                 |        |
|             | % National Origin            |        |                 |        |
|             | Religion                     |        |                 |        |
|             | % Religion                   |        |                 |        |
|             | Color                        |        |                 |        |
|             | % Color                      |        |                 |        |
|             | Retaliation - All Statutes   |        |                 |        |
|             | % Retaliation - All Statutes |        |                 |        |
|             | Retaliation - Title VII      |        |                 |        |
|             | % Retaliation - Title VII    |        |                 |        |
|             | Age                          |        |                 |        |
|             | % Age                        |        |                 |        |
|             | Disability                   | 1      |                 | 1      |
|             | % Disability                 | 100.0% |                 | 100.0% |
|             | Equal Pay                    |        |                 |        |
| % Equal Pay |                              |        |                 |        |
| GINA        |                              |        |                 |        |
| % GINA      |                              |        |                 |        |
| Fairfield   | <b>Total Charges</b>         | 10     | 14              | 24     |
|             | Race                         | 3      | 8               | 11     |
|             | % Race                       | 30.0%  | 57.1%           | 45.8%  |
|             | Sex                          | 4      | 5               | 9      |
|             | % Sex                        | 40.0%  | 35.7%           | 37.5%  |
|             | National Origin              |        | 1               | 1      |
|             | % National Origin            |        | 7.1%            | 4.2%   |
|             | Religion                     |        | 1               | 1      |
|             | % Religion                   |        | 7.1%            | 4.2%   |
|             | Color                        |        |                 |        |
|             | % Color                      |        |                 |        |
|             | Retaliation - All Statutes   | 6      | 9               | 15     |
|             | % Retaliation - All Statutes | 60.0%  | 64.3%           | 62.5%  |
|             | Retaliation - Title VII      | 5      | 5               | 10     |
|             | % Retaliation - Title VII    | 50.0%  | 35.7%           | 41.7%  |
|             | Age                          |        | 1               | 1      |
|             | % Age                        |        | 7.1%            | 4.2%   |
|             | Disability                   | 3      | 6               | 9      |
|             | % Disability                 | 30.0%  | 42.9%           | 37.5%  |
|             | Equal Pay                    |        |                 |        |
| % Equal Pay |                              |        |                 |        |
| GINA        |                              |        |                 |        |
| % GINA      |                              |        |                 |        |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Florence           | <b>Total Charges</b>                | 35    | 36              | 71    |
|                    | <b>Race</b>                         | 16    | 21              | 37    |
|                    | <b>% Race</b>                       | 45.7% | 58.3%           | 52.1% |
|                    | <b>Sex</b>                          | 14    | 16              | 30    |
|                    | <b>% Sex</b>                        | 40.0% | 44.4%           | 42.3% |
|                    | <b>National Origin</b>              | 1     | 1               | 2     |
|                    | <b>% National Origin</b>            | 2.9%  | 2.8%            | 2.8%  |
|                    | <b>Religion</b>                     | 2     |                 | 2     |
|                    | <b>% Religion</b>                   | 5.7%  |                 | 2.8%  |
|                    | <b>Color</b>                        | 1     | 1               | 2     |
|                    | <b>% Color</b>                      | 2.9%  | 2.8%            | 2.8%  |
|                    | <b>Retaliation - All Statutes</b>   | 21    | 19              | 40    |
|                    | <b>% Retaliation - All Statutes</b> | 60.0% | 52.8%           | 56.3% |
|                    | <b>Retaliation - Title VII</b>      | 17    | 17              | 34    |
|                    | <b>% Retaliation - Title VII</b>    | 48.6% | 47.2%           | 47.9% |
|                    | <b>Age</b>                          | 7     | 7               | 14    |
|                    | <b>% Age</b>                        | 20.0% | 19.4%           | 19.7% |
|                    | <b>Disability</b>                   | 10    | 12              | 22    |
|                    | <b>% Disability</b>                 | 28.6% | 33.3%           | 31.0% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        | 1                                   |       | 1               |       |
| <b>% GINA</b>      | 2.9%                                |       | 1.4%            |       |
| Georgetown         | <b>Total Charges</b>                | 8     | 4               | 12    |
|                    | <b>Race</b>                         | 5     | 3               | 8     |
|                    | <b>% Race</b>                       | 62.5% | 75.0%           | 66.7% |
|                    | <b>Sex</b>                          | 4     |                 | 4     |
|                    | <b>% Sex</b>                        | 50.0% |                 | 33.3% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     | 1     |                 | 1     |
|                    | <b>% Religion</b>                   | 12.5% |                 | 8.3%  |
|                    | <b>Color</b>                        | 1     |                 | 1     |
|                    | <b>% Color</b>                      | 12.5% |                 | 8.3%  |
|                    | <b>Retaliation - All Statutes</b>   | 5     | 2               | 7     |
|                    | <b>% Retaliation - All Statutes</b> | 62.5% | 50.0%           | 58.3% |
|                    | <b>Retaliation - Title VII</b>      | 5     | 2               | 7     |
|                    | <b>% Retaliation - Title VII</b>    | 62.5% | 50.0%           | 58.3% |
|                    | <b>Age</b>                          |       | 1               | 1     |
|                    | <b>% Age</b>                        |       | 25.0%           | 8.3%  |
|                    | <b>Disability</b>                   | 1     | 1               | 2     |
|                    | <b>% Disability</b>                 | 12.5% | 25.0%           | 16.7% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Greenville         | <b>Total Charges</b>                | 266   | 44              | 310   |
|                    | <b>Race</b>                         | 120   | 22              | 142   |
|                    | <b>% Race</b>                       | 45.1% | 50.0%           | 45.8% |
|                    | <b>Sex</b>                          | 81    | 19              | 100   |
|                    | <b>% Sex</b>                        | 30.5% | 43.2%           | 32.3% |
|                    | <b>National Origin</b>              | 15    | 7               | 22    |
|                    | <b>% National Origin</b>            | 5.6%  | 15.9%           | 7.1%  |
|                    | <b>Religion</b>                     | 11    | 4               | 15    |
|                    | <b>% Religion</b>                   | 4.1%  | 9.1%            | 4.8%  |
|                    | <b>Color</b>                        | 2     |                 | 2     |
|                    | <b>% Color</b>                      | 0.8%  |                 | 0.6%  |
|                    | <b>Retaliation - All Statutes</b>   | 116   | 28              | 144   |
|                    | <b>% Retaliation - All Statutes</b> | 43.6% | 63.6%           | 46.5% |
|                    | <b>Retaliation - Title VII</b>      | 100   | 24              | 124   |
|                    | <b>% Retaliation - Title VII</b>    | 37.6% | 54.5%           | 40.0% |
|                    | <b>Age</b>                          | 43    | 6               | 49    |
|                    | <b>% Age</b>                        | 16.2% | 13.6%           | 15.8% |
|                    | <b>Disability</b>                   | 61    | 11              | 72    |
|                    | <b>% Disability</b>                 | 22.9% | 25.0%           | 23.2% |
|                    | <b>Equal Pay</b>                    | 6     | 2               | 8     |
| <b>% Equal Pay</b> | 2.3%                                | 4.5%  | 2.6%            |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Greenwood          | <b>Total Charges</b>                | 10    | 9               | 19    |
|                    | <b>Race</b>                         | 2     | 5               | 7     |
|                    | <b>% Race</b>                       | 20.0% | 55.6%           | 36.8% |
|                    | <b>Sex</b>                          | 1     | 3               | 4     |
|                    | <b>% Sex</b>                        | 10.0% | 33.3%           | 21.1% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 4     | 5               | 9     |
|                    | <b>% Retaliation - All Statutes</b> | 40.0% | 55.6%           | 47.4% |
|                    | <b>Retaliation - Title VII</b>      | 2     | 3               | 5     |
|                    | <b>% Retaliation - Title VII</b>    | 20.0% | 33.3%           | 26.3% |
|                    | <b>Age</b>                          | 3     | 1               | 4     |
|                    | <b>% Age</b>                        | 30.0% | 11.1%           | 21.1% |
|                    | <b>Disability</b>                   | 5     | 3               | 8     |
|                    | <b>% Disability</b>                 | 50.0% | 33.3%           | 42.1% |
|                    | <b>Equal Pay</b>                    |       | 1               | 1     |
| <b>% Equal Pay</b> |                                     | 11.1% | 5.3%            |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Hampton            | <b>Total Charges</b>                | 2     |                 | 2     |
|                    | <b>Race</b>                         | 1     |                 | 1     |
|                    | <b>% Race</b>                       | 50.0% |                 | 50.0% |
|                    | <b>Sex</b>                          |       |                 |       |
|                    | <b>% Sex</b>                        |       |                 |       |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   |       |                 |       |
|                    | <b>% Retaliation - All Statutes</b> |       |                 |       |
|                    | <b>Retaliation - Title VII</b>      |       |                 |       |
|                    | <b>% Retaliation - Title VII</b>    |       |                 |       |
|                    | <b>Age</b>                          | 1     |                 | 1     |
|                    | <b>% Age</b>                        | 50.0% |                 | 50.0% |
|                    | <b>Disability</b>                   | 1     |                 | 1     |
|                    | <b>% Disability</b>                 | 50.0% |                 | 50.0% |
| <b>Equal Pay</b>   |                                     |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Horry              | <b>Total Charges</b>                | 69    | 30              | 99    |
|                    | <b>Race</b>                         | 16    | 15              | 31    |
|                    | <b>% Race</b>                       | 23.2% | 50.0%           | 31.3% |
|                    | <b>Sex</b>                          | 26    | 10              | 36    |
|                    | <b>% Sex</b>                        | 37.7% | 33.3%           | 36.4% |
|                    | <b>National Origin</b>              | 1     | 2               | 3     |
|                    | <b>% National Origin</b>            | 1.4%  | 6.7%            | 3.0%  |
|                    | <b>Religion</b>                     | 1     |                 | 1     |
|                    | <b>% Religion</b>                   | 1.4%  |                 | 1.0%  |
|                    | <b>Color</b>                        | 3     |                 | 3     |
|                    | <b>% Color</b>                      | 4.3%  |                 | 3.0%  |
|                    | <b>Retaliation - All Statutes</b>   | 28    | 21              | 49    |
|                    | <b>% Retaliation - All Statutes</b> | 40.6% | 70.0%           | 49.5% |
|                    | <b>Retaliation - Title VII</b>      | 21    | 15              | 36    |
|                    | <b>% Retaliation - Title VII</b>    | 30.4% | 50.0%           | 36.4% |
|                    | <b>Age</b>                          | 15    | 7               | 22    |
|                    | <b>% Age</b>                        | 21.7% | 23.3%           | 22.2% |
|                    | <b>Disability</b>                   | 21    | 9               | 30    |
|                    | <b>% Disability</b>                 | 30.4% | 30.0%           | 30.3% |
|                    | <b>Equal Pay</b>                    | 1     | 1               | 2     |
| <b>% Equal Pay</b> | 1.4%                                | 3.3%  | 2.0%            |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Jasper             | <b>Total Charges</b>                | 4     | 3               | 7     |
|                    | <b>Race</b>                         | 3     | 3               | 6     |
|                    | <b>% Race</b>                       | 75.0% | 100.0%          | 85.7% |
|                    | <b>Sex</b>                          |       | 2               | 2     |
|                    | <b>% Sex</b>                        |       | 66.7%           | 28.6% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     | 1     |                 | 1     |
|                    | <b>% Religion</b>                   | 25.0% |                 | 14.3% |
|                    | <b>Color</b>                        | 1     |                 | 1     |
|                    | <b>% Color</b>                      | 25.0% |                 | 14.3% |
|                    | <b>Retaliation - All Statutes</b>   | 1     | 3               | 4     |
|                    | <b>% Retaliation - All Statutes</b> | 25.0% | 100.0%          | 57.1% |
|                    | <b>Retaliation - Title VII</b>      | 1     | 3               | 4     |
|                    | <b>% Retaliation - Title VII</b>    | 25.0% | 100.0%          | 57.1% |
|                    | <b>Age</b>                          | 3     | 1               | 4     |
|                    | <b>% Age</b>                        | 75.0% | 33.3%           | 57.1% |
|                    | <b>Disability</b>                   | 1     | 2               | 3     |
|                    | <b>% Disability</b>                 | 25.0% | 66.7%           | 42.9% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Kershaw            | <b>Total Charges</b>                | 9     | 10              | 19    |
|                    | <b>Race</b>                         | 2     | 6               | 8     |
|                    | <b>% Race</b>                       | 22.2% | 60.0%           | 42.1% |
|                    | <b>Sex</b>                          | 1     | 2               | 3     |
|                    | <b>% Sex</b>                        | 11.1% | 20.0%           | 15.8% |
|                    | <b>National Origin</b>              |       | 2               | 2     |
|                    | <b>% National Origin</b>            |       | 20.0%           | 10.5% |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       | 1               | 1     |
|                    | <b>% Color</b>                      |       | 10.0%           | 5.3%  |
|                    | <b>Retaliation - All Statutes</b>   | 5     | 5               | 10    |
|                    | <b>% Retaliation - All Statutes</b> | 55.6% | 50.0%           | 52.6% |
|                    | <b>Retaliation - Title VII</b>      | 2     | 3               | 5     |
|                    | <b>% Retaliation - Title VII</b>    | 22.2% | 30.0%           | 26.3% |
|                    | <b>Age</b>                          | 1     | 2               | 3     |
|                    | <b>% Age</b>                        | 11.1% | 20.0%           | 15.8% |
|                    | <b>Disability</b>                   | 6     | 4               | 10    |
|                    | <b>% Disability</b>                 | 66.7% | 40.0%           | 52.6% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Lancaster          | <b>Total Charges</b>                | 25    | 9               | 34    |
|                    | <b>Race</b>                         | 7     | 7               | 14    |
|                    | <b>% Race</b>                       | 28.0% | 77.8%           | 41.2% |
|                    | <b>Sex</b>                          | 6     | 4               | 10    |
|                    | <b>% Sex</b>                        | 24.0% | 44.4%           | 29.4% |
|                    | <b>National Origin</b>              | 3     |                 | 3     |
|                    | <b>% National Origin</b>            | 12.0% |                 | 8.8%  |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 18    | 7               | 25    |
|                    | <b>% Retaliation - All Statutes</b> | 72.0% | 77.8%           | 73.5% |
|                    | <b>Retaliation - Title VII</b>      | 13    | 6               | 19    |
|                    | <b>% Retaliation - Title VII</b>    | 52.0% | 66.7%           | 55.9% |
|                    | <b>Age</b>                          | 6     | 2               | 8     |
|                    | <b>% Age</b>                        | 24.0% | 22.2%           | 23.5% |
|                    | <b>Disability</b>                   | 4     | 3               | 7     |
|                    | <b>% Disability</b>                 | 16.0% | 33.3%           | 20.6% |
|                    | <b>Equal Pay</b>                    | 1     |                 | 1     |
| <b>% Equal Pay</b> | 4.0%                                |       | 2.9%            |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Laurens            | <b>Total Charges</b>                | 13    | 3               | 16    |
|                    | <b>Race</b>                         | 5     | 3               | 8     |
|                    | <b>% Race</b>                       | 38.5% | 100.0%          | 50.0% |
|                    | <b>Sex</b>                          | 2     | 2               | 4     |
|                    | <b>% Sex</b>                        | 15.4% | 66.7%           | 25.0% |
|                    | <b>National Origin</b>              |       | 1               | 1     |
|                    | <b>% National Origin</b>            |       | 33.3%           | 6.3%  |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        | 1     |                 | 1     |
|                    | <b>% Color</b>                      | 7.7%  |                 | 6.3%  |
|                    | <b>Retaliation - All Statutes</b>   | 8     | 3               | 11    |
|                    | <b>% Retaliation - All Statutes</b> | 61.5% | 100.0%          | 68.8% |
|                    | <b>Retaliation - Title VII</b>      | 8     | 3               | 11    |
|                    | <b>% Retaliation - Title VII</b>    | 61.5% | 100.0%          | 68.8% |
|                    | <b>Age</b>                          | 1     |                 | 1     |
|                    | <b>% Age</b>                        | 7.7%  |                 | 6.3%  |
|                    | <b>Disability</b>                   | 3     | 1               | 4     |
|                    | <b>% Disability</b>                 | 23.1% | 33.3%           | 25.0% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |



Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Lee                | <b>Total Charges</b>                | 5     | 3               | 8     |
|                    | <b>Race</b>                         | 4     | 2               | 6     |
|                    | <b>% Race</b>                       | 80.0% | 66.7%           | 75.0% |
|                    | <b>Sex</b>                          | 4     |                 | 4     |
|                    | <b>% Sex</b>                        | 80.0% |                 | 50.0% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 1     | 3               | 4     |
|                    | <b>% Retaliation - All Statutes</b> | 20.0% | 100.0%          | 50.0% |
|                    | <b>Retaliation - Title VII</b>      | 1     | 3               | 4     |
|                    | <b>% Retaliation - Title VII</b>    | 20.0% | 100.0%          | 50.0% |
|                    | <b>Age</b>                          |       |                 |       |
|                    | <b>% Age</b>                        |       |                 |       |
|                    | <b>Disability</b>                   | 1     | 2               | 3     |
|                    | <b>% Disability</b>                 | 20.0% | 66.7%           | 37.5% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Lexington          | <b>Total Charges</b>                | 45    | 77              | 122   |
|                    | <b>Race</b>                         | 20    | 45              | 65    |
|                    | <b>% Race</b>                       | 44.4% | 58.4%           | 53.3% |
|                    | <b>Sex</b>                          | 10    | 17              | 27    |
|                    | <b>% Sex</b>                        | 22.2% | 22.1%           | 22.1% |
|                    | <b>National Origin</b>              |       | 5               | 5     |
|                    | <b>% National Origin</b>            |       | 6.5%            | 4.1%  |
|                    | <b>Religion</b>                     | 2     | 6               | 8     |
|                    | <b>% Religion</b>                   | 4.4%  | 7.8%            | 6.6%  |
|                    | <b>Color</b>                        | 1     | 1               | 2     |
|                    | <b>% Color</b>                      | 2.2%  | 1.3%            | 1.6%  |
|                    | <b>Retaliation - All Statutes</b>   | 23    | 54              | 77    |
|                    | <b>% Retaliation - All Statutes</b> | 51.1% | 70.1%           | 63.1% |
|                    | <b>Retaliation - Title VII</b>      | 17    | 39              | 56    |
|                    | <b>% Retaliation - Title VII</b>    | 37.8% | 50.6%           | 45.9% |
|                    | <b>Age</b>                          | 8     | 21              | 29    |
|                    | <b>% Age</b>                        | 17.8% | 27.3%           | 23.8% |
|                    | <b>Disability</b>                   | 14    | 25              | 39    |
|                    | <b>% Disability</b>                 | 31.1% | 32.5%           | 32.0% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    | EEOC                                | FEPA<br>(SCHAC) | Total  |        |
|--------------------|-------------------------------------|-----------------|--------|--------|
| <b>Marion</b>      | <b>Total Charges</b>                | 1               | 2      | 3      |
|                    | <b>Race</b>                         |                 |        |        |
|                    | <b>% Race</b>                       |                 |        |        |
|                    | <b>Sex</b>                          | 1               | 1      | 2      |
|                    | <b>% Sex</b>                        | 100.0%          | 50.0%  | 66.7%  |
|                    | <b>National Origin</b>              |                 |        |        |
|                    | <b>% National Origin</b>            |                 |        |        |
|                    | <b>Religion</b>                     |                 |        |        |
|                    | <b>% Religion</b>                   |                 |        |        |
|                    | <b>Color</b>                        |                 |        |        |
|                    | <b>% Color</b>                      |                 |        |        |
|                    | <b>Retaliation - All Statutes</b>   | 1               | 2      | 3      |
|                    | <b>% Retaliation - All Statutes</b> | 100.0%          | 100.0% | 100.0% |
|                    | <b>Retaliation - Title VII</b>      | 1               | 1      | 2      |
|                    | <b>% Retaliation - Title VII</b>    | 100.0%          | 50.0%  | 66.7%  |
|                    | <b>Age</b>                          |                 |        |        |
|                    | <b>% Age</b>                        |                 |        |        |
|                    | <b>Disability</b>                   |                 | 1      | 1      |
|                    | <b>% Disability</b>                 |                 | 50.0%  | 33.3%  |
|                    | <b>Equal Pay</b>                    |                 |        |        |
| <b>% Equal Pay</b> |                                     |                 |        |        |
| <b>GINA</b>        |                                     |                 |        |        |
| <b>% GINA</b>      |                                     |                 |        |        |
| <b>Marlboro</b>    | <b>Total Charges</b>                | 11              | 2      | 13     |
|                    | <b>Race</b>                         | 5               | 1      | 6      |
|                    | <b>% Race</b>                       | 45.5%           | 50.0%  | 46.2%  |
|                    | <b>Sex</b>                          | 6               |        | 6      |
|                    | <b>% Sex</b>                        | 54.5%           |        | 46.2%  |
|                    | <b>National Origin</b>              |                 |        |        |
|                    | <b>% National Origin</b>            |                 |        |        |
|                    | <b>Religion</b>                     | 1               |        | 1      |
|                    | <b>% Religion</b>                   | 9.1%            |        | 7.7%   |
|                    | <b>Color</b>                        |                 |        |        |
|                    | <b>% Color</b>                      |                 |        |        |
|                    | <b>Retaliation - All Statutes</b>   | 2               | 2      | 4      |
|                    | <b>% Retaliation - All Statutes</b> | 18.2%           | 100.0% | 30.8%  |
|                    | <b>Retaliation - Title VII</b>      | 2               | 1      | 3      |
|                    | <b>% Retaliation - Title VII</b>    | 18.2%           | 50.0%  | 23.1%  |
|                    | <b>Age</b>                          | 2               |        | 2      |
|                    | <b>% Age</b>                        | 18.2%           |        | 15.4%  |
|                    | <b>Disability</b>                   | 1               | 1      | 2      |
|                    | <b>% Disability</b>                 | 9.1%            | 50.0%  | 15.4%  |
|                    | <b>Equal Pay</b>                    |                 |        |        |
| <b>% Equal Pay</b> |                                     |                 |        |        |
| <b>GINA</b>        |                                     |                 |        |        |
| <b>% GINA</b>      |                                     |                 |        |        |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC   | FEPA<br>(SCHAC) | Total  |
|--------------------|-------------------------------------|--------|-----------------|--------|
| McCormick          | <b>Total Charges</b>                | 1      | 1               | 2      |
|                    | <b>Race</b>                         | 1      |                 | 1      |
|                    | <b>% Race</b>                       | 100.0% |                 | 50.0%  |
|                    | <b>Sex</b>                          |        |                 |        |
|                    | <b>% Sex</b>                        |        |                 |        |
|                    | <b>National Origin</b>              |        |                 |        |
|                    | <b>% National Origin</b>            |        |                 |        |
|                    | <b>Religion</b>                     |        |                 |        |
|                    | <b>% Religion</b>                   |        |                 |        |
|                    | <b>Color</b>                        |        |                 |        |
|                    | <b>% Color</b>                      |        |                 |        |
|                    | <b>Retaliation - All Statutes</b>   | 1      | 1               | 2      |
|                    | <b>% Retaliation - All Statutes</b> | 100.0% | 100.0%          | 100.0% |
|                    | <b>Retaliation - Title VII</b>      | 1      |                 | 1      |
|                    | <b>% Retaliation - Title VII</b>    | 100.0% |                 | 50.0%  |
|                    | <b>Age</b>                          |        | 1               | 1      |
|                    | <b>% Age</b>                        |        | 100.0%          | 50.0%  |
|                    | <b>Disability</b>                   |        |                 |        |
|                    | <b>% Disability</b>                 |        |                 |        |
|                    | <b>Equal Pay</b>                    |        |                 |        |
| <b>% Equal Pay</b> |                                     |        |                 |        |
| <b>GINA</b>        |                                     |        |                 |        |
| <b>% GINA</b>      |                                     |        |                 |        |
| Newberry           | <b>Total Charges</b>                | 2      | 4               | 6      |
|                    | <b>Race</b>                         | 1      | 3               | 4      |
|                    | <b>% Race</b>                       | 50.0%  | 75.0%           | 66.7%  |
|                    | <b>Sex</b>                          | 1      | 1               | 2      |
|                    | <b>% Sex</b>                        | 50.0%  | 25.0%           | 33.3%  |
|                    | <b>National Origin</b>              |        |                 |        |
|                    | <b>% National Origin</b>            |        |                 |        |
|                    | <b>Religion</b>                     |        |                 |        |
|                    | <b>% Religion</b>                   |        |                 |        |
|                    | <b>Color</b>                        |        |                 |        |
|                    | <b>% Color</b>                      |        |                 |        |
|                    | <b>Retaliation - All Statutes</b>   |        | 3               | 3      |
|                    | <b>% Retaliation - All Statutes</b> |        | 75.0%           | 50.0%  |
|                    | <b>Retaliation - Title VII</b>      |        | 2               | 2      |
|                    | <b>% Retaliation - Title VII</b>    |        | 50.0%           | 33.3%  |
|                    | <b>Age</b>                          |        | 1               | 1      |
|                    | <b>% Age</b>                        |        | 25.0%           | 16.7%  |
|                    | <b>Disability</b>                   |        | 2               | 2      |
|                    | <b>% Disability</b>                 |        | 50.0%           | 33.3%  |
|                    | <b>Equal Pay</b>                    |        |                 |        |
| <b>% Equal Pay</b> |                                     |        |                 |        |
| <b>GINA</b>        |                                     |        |                 |        |
| <b>% GINA</b>      |                                     |        |                 |        |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Oconee             | <b>Total Charges</b>                | 16    | 1               | 17    |
|                    | <b>Race</b>                         | 6     | 1               | 7     |
|                    | <b>% Race</b>                       | 37.5% | 100.0%          | 41.2% |
|                    | <b>Sex</b>                          | 5     |                 | 5     |
|                    | <b>% Sex</b>                        | 31.3% |                 | 29.4% |
|                    | <b>National Origin</b>              | 1     |                 | 1     |
|                    | <b>% National Origin</b>            | 6.3%  |                 | 5.9%  |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 11    |                 | 11    |
|                    | <b>% Retaliation - All Statutes</b> | 68.8% |                 | 64.7% |
|                    | <b>Retaliation - Title VII</b>      | 11    |                 | 11    |
|                    | <b>% Retaliation - Title VII</b>    | 68.8% |                 | 64.7% |
|                    | <b>Age</b>                          | 2     |                 | 2     |
|                    | <b>% Age</b>                        | 12.5% |                 | 11.8% |
|                    | <b>Disability</b>                   | 4     |                 | 4     |
|                    | <b>% Disability</b>                 | 25.0% |                 | 23.5% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Orangeburg         | <b>Total Charges</b>                | 12    | 17              | 29    |
|                    | <b>Race</b>                         | 4     | 6               | 10    |
|                    | <b>% Race</b>                       | 33.3% | 35.3%           | 34.5% |
|                    | <b>Sex</b>                          | 4     | 8               | 12    |
|                    | <b>% Sex</b>                        | 33.3% | 47.1%           | 41.4% |
|                    | <b>National Origin</b>              |       | 1               | 1     |
|                    | <b>% National Origin</b>            |       | 5.9%            | 3.4%  |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        | 1     |                 | 1     |
|                    | <b>% Color</b>                      | 8.3%  |                 | 3.4%  |
|                    | <b>Retaliation - All Statutes</b>   | 6     | 12              | 18    |
|                    | <b>% Retaliation - All Statutes</b> | 50.0% | 70.6%           | 62.1% |
|                    | <b>Retaliation - Title VII</b>      | 6     | 9               | 15    |
|                    | <b>% Retaliation - Title VII</b>    | 50.0% | 52.9%           | 51.7% |
|                    | <b>Age</b>                          | 3     | 2               | 5     |
|                    | <b>% Age</b>                        | 25.0% | 11.8%           | 17.2% |
|                    | <b>Disability</b>                   | 5     | 4               | 9     |
|                    | <b>% Disability</b>                 | 41.7% | 23.5%           | 31.0% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Pickens            | <b>Total Charges</b>                | 17    | 4               | 21    |
|                    | <b>Race</b>                         | 2     | 1               | 3     |
|                    | <b>% Race</b>                       | 11.8% | 25.0%           | 14.3% |
|                    | <b>Sex</b>                          | 5     | 1               | 6     |
|                    | <b>% Sex</b>                        | 29.4% | 25.0%           | 28.6% |
|                    | <b>National Origin</b>              | 2     |                 | 2     |
|                    | <b>% National Origin</b>            | 11.8% |                 | 9.5%  |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        | 1     |                 | 1     |
|                    | <b>% Color</b>                      | 5.9%  |                 | 4.8%  |
|                    | <b>Retaliation - All Statutes</b>   | 8     | 3               | 11    |
|                    | <b>% Retaliation - All Statutes</b> | 47.1% | 75.0%           | 52.4% |
|                    | <b>Retaliation - Title VII</b>      | 6     | 1               | 7     |
|                    | <b>% Retaliation - Title VII</b>    | 35.3% | 25.0%           | 33.3% |
|                    | <b>Age</b>                          | 4     | 1               | 5     |
|                    | <b>% Age</b>                        | 23.5% | 25.0%           | 23.8% |
|                    | <b>Disability</b>                   | 4     | 3               | 7     |
|                    | <b>% Disability</b>                 | 23.5% | 75.0%           | 33.3% |
|                    | <b>Equal Pay</b>                    | 1     |                 | 1     |
| <b>% Equal Pay</b> | 5.9%                                |       | 4.8%            |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Richland           | <b>Total Charges</b>                | 112   | 207             | 319   |
|                    | <b>Race</b>                         | 50    | 100             | 150   |
|                    | <b>% Race</b>                       | 44.6% | 48.3%           | 47.0% |
|                    | <b>Sex</b>                          | 36    | 72              | 108   |
|                    | <b>% Sex</b>                        | 32.1% | 34.8%           | 33.9% |
|                    | <b>National Origin</b>              | 6     | 12              | 18    |
|                    | <b>% National Origin</b>            | 5.4%  | 5.8%            | 5.6%  |
|                    | <b>Religion</b>                     | 4     | 9               | 13    |
|                    | <b>% Religion</b>                   | 3.6%  | 4.3%            | 4.1%  |
|                    | <b>Color</b>                        | 8     | 2               | 10    |
|                    | <b>% Color</b>                      | 7.1%  | 1.0%            | 3.1%  |
|                    | <b>Retaliation - All Statutes</b>   | 57    | 118             | 175   |
|                    | <b>% Retaliation - All Statutes</b> | 50.9% | 57.0%           | 54.9% |
|                    | <b>Retaliation - Title VII</b>      | 45    | 88              | 133   |
|                    | <b>% Retaliation - Title VII</b>    | 40.2% | 42.5%           | 41.7% |
|                    | <b>Age</b>                          | 24    | 52              | 76    |
|                    | <b>% Age</b>                        | 21.4% | 25.1%           | 23.8% |
|                    | <b>Disability</b>                   | 33    | 71              | 104   |
|                    | <b>% Disability</b>                 | 29.5% | 34.3%           | 32.6% |
|                    | <b>Equal Pay</b>                    | 6     | 6               | 12    |
| <b>% Equal Pay</b> | 5.4%                                | 2.9%  | 3.8%            |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|             |                              | EEOC  | FEPA<br>(SCHAC) | Total  |
|-------------|------------------------------|-------|-----------------|--------|
| Saluda      | <b>Total Charges</b>         |       | 1               | 1      |
|             | Race                         |       |                 |        |
|             | % Race                       |       |                 |        |
|             | Sex                          |       |                 |        |
|             | % Sex                        |       |                 |        |
|             | National Origin              |       |                 |        |
|             | % National Origin            |       |                 |        |
|             | Religion                     |       |                 |        |
|             | % Religion                   |       |                 |        |
|             | Color                        |       |                 |        |
|             | % Color                      |       |                 |        |
|             | Retaliation - All Statutes   |       |                 |        |
|             | % Retaliation - All Statutes |       |                 |        |
|             | Retaliation - Title VII      |       |                 |        |
|             | % Retaliation - Title VII    |       |                 |        |
|             | Age                          |       |                 |        |
|             | % Age                        |       |                 |        |
|             | Disability                   |       |                 | 1      |
|             | % Disability                 |       |                 | 100.0% |
| Equal Pay   |                              |       |                 |        |
| % Equal Pay |                              |       |                 |        |
| GINA        |                              |       |                 |        |
| % GINA      |                              |       |                 |        |
| Spartanburg | <b>Total Charges</b>         | 108   | 23              | 131    |
|             | Race                         | 44    | 15              | 59     |
|             | % Race                       | 40.7% | 65.2%           | 45.0%  |
|             | Sex                          | 32    | 4               | 36     |
|             | % Sex                        | 29.6% | 17.4%           | 27.5%  |
|             | National Origin              | 6     | 5               | 11     |
|             | % National Origin            | 5.6%  | 21.7%           | 8.4%   |
|             | Religion                     | 3     |                 | 3      |
|             | % Religion                   | 2.8%  |                 | 2.3%   |
|             | Color                        | 1     |                 | 1      |
|             | % Color                      | 0.9%  |                 | 0.8%   |
|             | Retaliation - All Statutes   | 47    | 18              | 65     |
|             | % Retaliation - All Statutes | 43.5% | 78.3%           | 49.6%  |
|             | Retaliation - Title VII      | 40    | 13              | 53     |
|             | % Retaliation - Title VII    | 37.0% | 56.5%           | 40.5%  |
|             | Age                          | 11    | 7               | 18     |
|             | % Age                        | 10.2% | 30.4%           | 13.7%  |
|             | Disability                   | 28    | 6               | 34     |
|             | % Disability                 | 25.9% | 26.1%           | 26.0%  |
|             | Equal Pay                    | 4     |                 | 4      |
| % Equal Pay | 3.7%                         |       | 3.1%            |        |
| GINA        |                              |       |                 |        |
| % GINA      |                              |       |                 |        |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Sumter             | <b>Total Charges</b>                | 16    | 14              | 30    |
|                    | <b>Race</b>                         | 7     | 11              | 18    |
|                    | <b>% Race</b>                       | 43.8% | 78.6%           | 60.0% |
|                    | <b>Sex</b>                          | 9     | 1               | 10    |
|                    | <b>% Sex</b>                        | 56.3% | 7.1%            | 33.3% |
|                    | <b>National Origin</b>              | 2     |                 | 2     |
|                    | <b>% National Origin</b>            | 12.5% |                 | 6.7%  |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 13    | 11              | 24    |
|                    | <b>% Retaliation - All Statutes</b> | 81.3% | 78.6%           | 80.0% |
|                    | <b>Retaliation - Title VII</b>      | 11    | 8               | 19    |
|                    | <b>% Retaliation - Title VII</b>    | 68.8% | 57.1%           | 63.3% |
|                    | <b>Age</b>                          |       | 1               | 1     |
|                    | <b>% Age</b>                        |       | 7.1%            | 3.3%  |
|                    | <b>Disability</b>                   | 5     | 3               | 8     |
|                    | <b>% Disability</b>                 | 31.3% | 21.4%           | 26.7% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| Union              | <b>Total Charges</b>                | 7     | 1               | 8     |
|                    | <b>Race</b>                         | 3     | 1               | 4     |
|                    | <b>% Race</b>                       | 42.9% | 100.0%          | 50.0% |
|                    | <b>Sex</b>                          | 3     | 1               | 4     |
|                    | <b>% Sex</b>                        | 42.9% | 100.0%          | 50.0% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       | 1               | 1     |
|                    | <b>% Religion</b>                   |       | 100.0%          | 12.5% |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   | 4     | 1               | 5     |
|                    | <b>% Retaliation - All Statutes</b> | 57.1% | 100.0%          | 62.5% |
|                    | <b>Retaliation - Title VII</b>      | 3     | 1               | 4     |
|                    | <b>% Retaliation - Title VII</b>    | 42.9% | 100.0%          | 50.0% |
|                    | <b>Age</b>                          |       | 1               | 1     |
|                    | <b>% Age</b>                        |       | 100.0%          | 12.5% |
|                    | <b>Disability</b>                   | 3     |                 | 3     |
|                    | <b>% Disability</b>                 | 42.9% |                 | 37.5% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |

Equal Employment Opportunity Commission  
 EEOC and FEPA Charges Filed: 07/01/2016 - 07/20/2017  
 Charges filed against respondents in South Carolina  
 Breakdown by County

|                    |                                     | EEOC  | FEPA<br>(SCHAC) | Total |
|--------------------|-------------------------------------|-------|-----------------|-------|
| Williamsburg       | <b>Total Charges</b>                | 5     | 2               | 7     |
|                    | <b>Race</b>                         | 2     |                 | 2     |
|                    | <b>% Race</b>                       | 40.0% |                 | 28.6% |
|                    | <b>Sex</b>                          | 3     |                 | 3     |
|                    | <b>% Sex</b>                        | 60.0% |                 | 42.9% |
|                    | <b>National Origin</b>              |       |                 |       |
|                    | <b>% National Origin</b>            |       |                 |       |
|                    | <b>Religion</b>                     |       |                 |       |
|                    | <b>% Religion</b>                   |       |                 |       |
|                    | <b>Color</b>                        |       |                 |       |
|                    | <b>% Color</b>                      |       |                 |       |
|                    | <b>Retaliation - All Statutes</b>   |       |                 | 1     |
|                    | <b>% Retaliation - All Statutes</b> |       | 50.0%           | 14.3% |
|                    | <b>Retaliation - Title VII</b>      |       |                 |       |
|                    | <b>% Retaliation - Title VII</b>    |       |                 |       |
|                    | <b>Age</b>                          | 1     |                 | 1     |
|                    | <b>% Age</b>                        | 20.0% |                 | 14.3% |
|                    | <b>Disability</b>                   | 2     | 2               | 4     |
|                    | <b>% Disability</b>                 | 40.0% | 100.0%          | 57.1% |
|                    | <b>Equal Pay</b>                    |       |                 |       |
| <b>% Equal Pay</b> |                                     |       |                 |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |
| York               | <b>Total Charges</b>                | 80    | 50              | 130   |
|                    | <b>Race</b>                         | 38    | 22              | 60    |
|                    | <b>% Race</b>                       | 47.5% | 44.0%           | 46.2% |
|                    | <b>Sex</b>                          | 20    | 19              | 39    |
|                    | <b>% Sex</b>                        | 25.0% | 38.0%           | 30.0% |
|                    | <b>National Origin</b>              | 7     | 2               | 9     |
|                    | <b>% National Origin</b>            | 8.8%  | 4.0%            | 6.9%  |
|                    | <b>Religion</b>                     | 2     |                 | 2     |
|                    | <b>% Religion</b>                   | 2.5%  |                 | 1.5%  |
|                    | <b>Color</b>                        | 2     | 3               | 5     |
|                    | <b>% Color</b>                      | 2.5%  | 6.0%            | 3.8%  |
|                    | <b>Retaliation - All Statutes</b>   | 49    | 30              | 79    |
|                    | <b>% Retaliation - All Statutes</b> | 61.3% | 60.0%           | 60.8% |
|                    | <b>Retaliation - Title VII</b>      | 38    | 25              | 63    |
|                    | <b>% Retaliation - Title VII</b>    | 47.5% | 50.0%           | 48.5% |
|                    | <b>Age</b>                          | 17    | 9               | 26    |
|                    | <b>% Age</b>                        | 21.3% | 18.0%           | 20.0% |
|                    | <b>Disability</b>                   | 25    | 19              | 44    |
|                    | <b>% Disability</b>                 | 31.3% | 38.0%           | 33.8% |
|                    | <b>Equal Pay</b>                    | 1     |                 | 1     |
| <b>% Equal Pay</b> | 1.3%                                |       | 0.8%            |       |
| <b>GINA</b>        |                                     |       |                 |       |
| <b>% GINA</b>      |                                     |       |                 |       |