



Raymond Buxton, II
Commissioner

STATE OF SOUTH CAROLINA HUMAN AFFAIRS COMMISSION

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VIA US MAIL

Honorable Neal A. Collins
Honorable Mandy Powers Norrell
Honorable Robert L. Ridgeway, III
S. C. House Legislative Oversight Committee
PO Box 11867
Columbia, SC 29211

RE: *South Carolina Human Affairs Commission – Law Recommendations*

Dear Honorable Members of the Subcommittee:

On February 13, 2017, the House Oversight Committee presented our Agency with the Program Evaluation Report (“PER”) for completion as part of its study of the Commission. An updated version of the PER requests were sent on February 14, 2017. The Agency submitted the completed PER responses on April 13, 2017.

The Agency’s governing board met on May 18, 2017, after having its first board meeting of 2017 on February 16. During the May 18 meeting, the Board was given the opportunity to approve the “Law Recommendations” contained in the PER responses of April 13. The board’s discussion resulted in two additional Law Recommendations being approved. Enclosed with this letter, you will find those two recommendations. Please consider these in addition to the recommendations contained in our PER responses. Should you wish for the Agency to amend the PER pursuant to Standard Practice 10.2, we will be happy to do so.

Sincerely Yours,


Raymond Buxton, II
Commissioner

Enclosures: Law Recommendations #21-22

Law Recommendation # 21

- Law: SC Code Section 1-13-40 (j)
- Summary of current statutory requirement: The Commission shall report of its activities and recommendations each year to the Governor and to the General Assembly.
- Recommendation and Rationale for Recommendation: This item should be deleted, as identified by the Legislative Audit Council in its December 2014 report, because "the agency's last annual report addressing this section of law was in FY 00-01; however, the accountability report encompasses all the information which was previously in the annual report."
- Law Wording: ~~(j) The Commission shall render each year to the Governor and to the General Assembly a written report of its activities and of its recommendations.~~
- Other Agencies Impacted: None.

Law Recommendation # 22

- Law: Regulation 65-2 (d)(6)
- Summary of current statutory requirement: The Regulation should contemplate and allow for the filing of charges by email and fax.
- Recommendation and Rationale for Recommendation: The Agency's federal equivalent, the Equal Employment Opportunity Commission, accepts charges filed by fax or email.
- Law Wording: F. Manner of Filing. The complaint may be made in person to any member of the Commission's staff, transmitted via facsimile or email, or mailed to the Commission's office in Columbia, South Carolina. A complaint may also be filed in the above manner at any other Commission office subsequently established for the filing of complaints by the Commission at any other location in the State.
- Other Agencies Impacted: None.