

#249

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, July 01, 2018 8:05:36 PM
Last Modified: Sunday, July 01, 2018 8:22:22 PM
Time Spent: 00:16:45

Page 2: About Agencies Scheduled for Study

Q1 Please share any comments, suggestions or concerns you may have about these agencies, including any observations about the way the agency shares information online. Please note your responses will be posted online and may be included in a Committee report.

Mental Health, Department of

I am disgusted with the actions that are going on within this agency. Certain staff in the financial division are constantly receiving pay raises. One person in particular in the finance department received an un-believable pay raise and the position was dumb down in order for them to gain this promotion and they constantly bully staff. The result is good staff are fleeing this division and leaving going to other areas of the agency or to other agencies. There are others in the financial division receiving the same treatment. While other staff in other areas of SCDMH are overlooked. We have staff that have come off the Teri plan who don't come to work before they were rehired yet still receive a high salary and continue the pattern of not coming to work. Other staff have complained of this behavior to higher ups, but the behavior continues. The supervisors look the other way. So many of the staff are afraid to complain or turn in the evidence that they have because of the bullying. I wish that there would be an outside investigation of actions and behavior going on in the agency

Page 3: There are three questions seeking general information.

Q2 What is your age? 55-64 years old

Q3 Which best describes your current role? State employee

Q4 In which county do you live? Lexington

#251

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, July 04, 2018 12:30:28 PM
Last Modified: Wednesday, July 04, 2018 1:00:01 PM
Time Spent: 00:29:32

Page 2: About Agencies Scheduled for Study

Q1 Please share any comments, suggestions or concerns you may have about these agencies, including any observations about the way the agency shares information online. Please note your responses will be posted online and may be included in a Committee report.

Mental Health, Department of

Work morale at this Department fell to an all time low for lower paid workers. The Director of Financial Services (now retired) began bringing in friends from DHHS. The salaries, the constant increases for the favorites was awful. He made sure he kept them all very happy. In one instance, he made life so miserable so she would quit. He wanted his friend working under her to have the job. Position descriptions wording was changed on many to make it fine to hire the person (s) he wanted in that job. The years of blatant favoritism hurt the employees that had been there for years and never recognized. This went to the top including the Director of Mental Health. I gave many years in the Administration Building and could not believe how horrible it became. These folks didn't have to follow the same rules as other employees. One individual went from a salary in the \$50,000 range and was in the \$90,000 range in a matter of a few years. You were not allowed to talk about these issues. Even Human Resources went along with everything. You couldn't have private conversations with Supervisors because the tight group would be told. So everyone stopped talking. Very sad from the other years before.

Page 3: There are three questions seeking general information.

Q2 What is your age? **55-64 years old**

Q3 Which best describes your current role? **Former State employee**

Q4 In which county do you live? **Lexington**

#257

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, July 20, 2018 1:19:57 PM
Last Modified: Friday, July 20, 2018 1:27:27 PM
Time Spent: 00:07:29

Page 2: About Agencies Scheduled for Study

Q1 Please share any comments, suggestions or concerns you may have about these agencies, including any observations about the way the agency shares information online. Please note your responses will be posted online and may be included in a Committee report.

Mental Health, Department of

Our mental health facilities are overbooked. Although Telemedicine is a good way to help address, face to face treatment is still preferred.

Page 3: There are three questions seeking general information.

Q2 What is your age?

45-54 years old

Q3 Which best describes your current role?

South Carolina resident and do not fall into any of the categories below

Q4 In which county do you live?

York

#258

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, July 20, 2018 4:55:40 PM
Last Modified: Friday, July 20, 2018 5:32:12 PM
Time Spent: 00:36:32

Page 2: About Agencies Scheduled for Study

Q1 Please share any comments, suggestions or concerns you may have about these agencies, including any observations about the way the agency shares information online. Please note your responses will be posted online and may be included in a Committee report.

Alcohol & Other Drug Abuse Services, Department of	SCDMH
Mental Health, Department of	SCDMH

Page 3: There are three questions seeking general information.

Q2 What is your age?	Prefer not to answer
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Q3 Which best describes your current role?	State employee
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Q4 In which county do you live?	Lexington
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#260

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, July 24, 2018 4:13:03 PM
Last Modified: Tuesday, July 24, 2018 4:18:16 PM
Time Spent: 00:05:13

Page 2: About Agencies Scheduled for Study

Q1 Please share any comments, suggestions or concerns you may have about these agencies, including any observations about the way the agency shares information online. Please note your responses will be posted online and may be included in a Committee report.

Mental Health, Department of

The Department of Mental Health has failed to provide any salary increases or even cost of living adjustments to employees in several years. In the coastal communitys, like Charleson, Myrtle Beach, Dorchester, Berkeley County, the cost of living has gone up 16% in the past four years. Because we have not addressed the rising cost, we continue to lose valuable staff at an alarming rate to competitors like MUSC and VA who are now paying therapists double (or higher) what the Department of Mental Health is paying in Salary + Benefits. Retention and recruitment problems are costin the agency even more as our agency continues to have more and more problems finding, training, and then keeping good staff. This issue must be addressed, especially for the communitites where the cost of living is higher. Many employees are now reporting that they can not afford rent in these areas because our salaries are so low, they have to seek better pay at our competitors. They often say that they would prefer to stay and work for us, but simply can't afford it. PLEASE HELP!!!!!!

Page 3: There are three questions seeking general information.

Q2 What is your age? **35-44 years old**

Q3 Which best describes your current role? **State employee**

Q4 In which county do you live? **Charleston**
