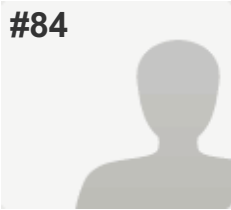


#84



**COMPLETE**

**Collector:** Web Link 1 (Web Link)

**Started:** Monday, August 29, 2016 8:15:05 PM

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**Time Spent:** 00:04:45

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**PAGE 2: About Agencies Scheduled for Study**

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**Q1: Please share any comments, suggestions or concerns you may have about these agencies. Please note your responses may be included verbatim in a Committee report, which may be posted online.**

Retirement System Investment Commission

Human resources most likely does not follow best practices when it comes to the Family and Medical Leave Act (FMLA). Human resources allowed one overcompensated bureaucrat to stay home for almost over a year for a non-work-related, non-life threatening injury. Many Staffers questioned the bureaucrat's contribution to the Plan prior to her injury among themselves and were frustrated that human resources were unable to adequately address what appeared to be an obvious abuse of the FMLA. This bureaucrat is paid over \$150,000 and even received a larger office upon her return. It appears executive management and human resources were reluctant to address potential abuses of the FMLA in an effort to appease the Black Caucus. As a Democrat in South Carolina, I would rather have eager workers who want to be productive in our state's workforce than employees who want to play games and walk all over unresponsive human resources. There seems to be a lot of issues with the mismanagement of human resources at the South Carolina Investment Commission.

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**PAGE 3: There are three questions seeking general information.**

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**Q2: What is your age?**

45-54 years old

**Q3: Which best describes your current role?**

State employee of an agency currently under study by the House Legislative Oversight Committee (i.e., DOT, First Steps, DSS, DJJ, State Transportation Infrastructure Bank, School for the Deaf and Blind, Commission for the Blind, DPS, and Treasurer's Office)

**Q4: In which county do you live?**

Richland

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