

## Session 124 - (2021-2022)

### **H 3238 General Bill, By Garvin, Cobb-Hunter, Thigpen, J.L. Johnson, Dillard, Brawley, Matthews and Tedder**

#### **Summary:** Discrimination

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTIONS 31-21-65, 59-63-41, AND 45-9-11 SO AS TO MAKE IT UNLAWFUL AND AGAINST PUBLIC POLICY OF THIS STATE IN HOUSING, EDUCATION, AND PUBLIC ACCOMMODATIONS TO DISCRIMINATE ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN, INCLUDING DISCRIMINATING AGAINST CERTAIN FACIAL FEATURES, HAIR TEXTURES, HAIR TYPES, AND HAIR STYLES ASSOCIATED WITH RACE; TO AMEND SECTION 1-13-30, AS AMENDED, RELATING TO DEFINITIONS, SO AS TO ADD CLARIFYING DEFINITIONS TO MAKE IT UNLAWFUL AND AGAINST PUBLIC POLICY OF THIS STATE IN EMPLOYMENT TO DISCRIMINATE ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN; AND TO AMEND SECTION 1-13-80, AS AMENDED, RELATING TO EXCEPTIONS TO UNLAWFUL EMPLOYMENT PRACTICES, SO AS TO PROVIDE AN EXCEPTION TO COVERED EMPLOYERS ALLOWING THEM TO PROHIBIT CERTAIN FACIAL FEATURES, HAIR TEXTURES, HAIR TYPES, AND HAIRSTYLES ASSOCIATED WITH RACE WHEN NECESSARY TO THE HEALTH AND SAFETY OF THE EMPLOYEE.

<b>12/09/20</b>	<b>House</b>	<b>Prefiled</b>
<b>12/09/20</b>	<b>House</b>	<b>Referred to Committee on Judiciary</b>
<b>01/12/21</b>	<b>House</b>	<b>Introduced and read first time (House Journal-page 125)</b>
<b>01/12/21</b>	<b>House</b>	<b>Referred to Committee on Judiciary (House Journal-page 125)</b>
<b>01/14/21</b>	<b>House</b>	<b>Member(s) request name added as sponsor: J.L.Johnson</b>
<b>02/18/21</b>	<b>House</b>	<b>Member(s) request name added as sponsor: Dillard</b>
<b>02/23/21</b>	<b>House</b>	<b>Member(s) request name added as sponsor: Brawley, Matthews</b>
<b>05/04/21</b>	<b>House</b>	<b>Member(s) request name added as sponsor: Tedder</b>