

AGENCY NAME:	Commission for Minority Affairs		
AGENCY CODE:	L460	SECTION:	071

2022
Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
 - Reorganization and Compliance
 - FY2022 Strategic Plan Results
 - FY2023 Strategic Plan Development
 - Legal
 - Services
 - Partnerships
 - Report or Review
 - Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency’s budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR <i>(SIGN AND DATE):</i>	SIGNATURE ON FILE	Signature Received: 9/14/2022 8:59
<i>(TYPE/PRINT NAME):</i>	Delores DaCosta	

BOARD/CMSN CHAIR <i>(SIGN AND DATE):</i>	SIGNATURE ON FILE	Signature Received: 9/14/2022 8:59
<i>(TYPE/PRINT NAME):</i>	Juwana Ayers	

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AGENCY'S DISCUSSION AND ANALYSIS

Vision Statement

All ethnic minority citizens of the State of South Carolina will be treated equitably and achieve economic prosperity through socio-cultural awareness, collaboration, policy change and research.

Mission Statement

To be a catalyst that identifies and examines emerging issues and trends by providing constructive solutions and approaches to support the policy and socio-economic development of ethnic minority communities through:

1. community engagement and awareness;
2. state recognition of Native Americans;
3. collecting, diagnosing, and analyzing collaborative data;
4. acting as a liaison bridging the gap between communities, government agencies and other organizations; and
5. influencing public policy and state services.

Agency Overview

Founded in 1993 as a non-cabinet state agency, the South Carolina Commission for Minority Affairs (CMA) was established to study the causes and effects of socio-economic deprivation and other inequities impacting South Carolina's African American communities. A decade later, the scope of the agency was broadened to include Asian Americans / Pacific Islanders, Hispanic/Latino Americans, and Native Americans. Thus, as a catalyst for socio-economic change, the agency's mission and scope changed to adapt and include issues specific to these constituent communities.

On a daily basis, CMA initiates efforts to identify and examine factors leading to inequities in ethnic minority communities. The agency develops problem-solving strategies that include community engagement, collaboration, and the use of multifaceted, culturally sensitive approaches to remedy the issues faced by its constituent communities. Through partnerships with state government agencies and

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other stakeholders, CMA works to bridge gaps creating socio-economic inequities.

Leadership

The agency is overseen by an Executive Director and a Board of Commissioners. The Board of Commissioners is appointed by the Governor and confirmed by the South Carolina Senate. Its ten members consist of seven (7) members from the state’s Congressional Districts, two (2) at-large members, and one (1) Governor’s designee. Each serves a four-year term with the option of being reappointed for a second term.

Commissioner	District	Term	Title
Chief Bill Harris	Statewide	Oct. 2018 – Present	Governor’s Designee
Tammie H. Wilson	Statewide	May 2017 – June 2021	At-Large
Vacant	Statewide	TBD	At-Large
Calvin Whitfield	First	May 2022 – September 2025	Member
Vacant	Second	TBD	Member
Vacant	Third	TBD	Member
Vacant	Fourth	TBD	Member
Vacant	Fifth	TBD	Member
Juwan Ayers	Sixth	May 2019 – June 2023	Interim Chair
Rev. Michelle Law-Gordon	Seventh	June 2016 – June 2020	Member

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Agency Divisions

CMA is the State of South Carolina’s most diverse agency, with divisions and program areas designed to meet the needs of its diverse communities and cultures. As such, each program area has its own coordinator and advisory board. In concert with CMA’s Research Division, these areas have compiled facts sheets about the economic impact and contributions of each population on the state. The work of agency’s Program Managers, along with members of each of the corresponding advisory boards, is to disseminate information and resources into communities that will have a positive impact on their socioeconomic status. Furthermore, they are tasked with adding to the agency’s ever-growing list of collaborators that include other state agencies, nonprofits, and private entities. These relationships are all done to further address the needs of the state’s ethnic minority communities.

Community-Based Services Division

The agency’s Community-Based Services Division (CBSD) assists faith and community-based groups in implementing programs to alleviate socio-economic deprivation in minority and poor communities. This includes providing community services, technical assistance, and training for capacity building in the following areas:

- organization building and sustainability
- board member training
- community partnerships
- funding opportunities with state agencies and philanthropic organizations
- technical assistance

The CBSD also contains the agency’s Immigration Program Division (IPD), which addresses the needs of the state’s immigrant communities through policy reform, educational awareness, and resource development, and the Small and Minority Business Division (SMBD).

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Small and Minority Business Division

The mission of the SMBD is to identify key issues and services that are necessary for the development of minority, small businesses, as well as the best measures for sustainability, programmatic implementation, enhancement, and economic growth. Its priorities are to:

- deliver high quality professional development and training to business firms, with the focus being on enhancing growth and increasing economic prosperity;
- effectively communicate with all stakeholders through intentional marketing and media coordination for increased visibility and awareness;
- design strategic management systems and processes that improve information sharing with collaborative partners and governmental agencies;
- actively seek out and secure available funding opportunities available to small and minority businesses; and
- raise and increase awareness regarding the benefits of partnering with CMA through continuous governmental, community and civic engagement.

Multicultural Affairs Division

One of the things that makes CMA unique is its commitment to hearing from the diverse voices of its constituents. Per state law, the agency must facilitate advisory committees whose roles are to: "...[a]dvise...regarding socio-economic issues relevant to African Americans, Native American Indians, Hispanics/Latinos, Asians and other ethnic minority groups in South Carolina...[i]dentify the needs and concerns of the various ethnic minorities and bring such needs and concerns to the attention of the [agency]...[m]ake recommendations to the [agency] to address the needs and concerns of ethnic minority groups." (South Carolina Code of Regulations, Chapter 139, Article 2, Section 139-202). Thus, these advisory committee's and divisions serve as the heart and soul of the agency's efforts to provide resources to its constituents.

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African American Affairs Division

The African American Affairs Division of the South Carolina Commission for Minority Affairs examines and addresses the causes and challenges faced by the state’s African American community. The division addresses several issues of concern for this community, including economics, education, health, criminal justice, and human rights. It is vital in helping the agency achieve its mission of providing constructive solutions and approaches to support the policy and socio-economic development of ethnic minority communities. This work includes conducting research and partnering with community-based groups to provide intervention programs at the local and state levels.

Asian American and Pacific Islander Affairs

The Asian American and Pacific Islander (AA/PI) Affairs Division examines and addresses socio-economic issues affecting the state’s Asian American and Pacific Islander (AA/PI) community. The division is vital in helping the Commission achieve its mission of providing constructive solutions and approaches to support the policy and socio-economic development of ethnic minority communities.

The work involves varied tasks and projects related to:

- Facilitating meetings of leaders and persons interested in working with AA/PI communities
- Technical assistance
- Coordinating meetings with state officials
- Promoting partnerships with various nonprofit organizations, local and state leaders
- Conducting Cultural Competency training

Hispanic/Latino Affairs

The Hispanic/Latino Affairs Division of the South Carolina Commission for Minority Affairs examines and addresses the causes and challenges faced by the state’s Hispanic/Latino community. The division addresses several issues including economics, education, health, criminal justice, and human rights. The division is vital in helping the Commission achieve its mission of providing constructive solutions and approaches to support the policy and socio-economic development of ethnic minority communities. The division also exists to provide Hispanic/Latino communities with ways to influence public policy and access state services. The work involves varied tasks and projects related to :

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- Surveying state agencies to determine the level of culturally competent services
- Conducting cultural competency training
- Serving as liaison to the State of South Carolina and its constituent services

Native American Affairs

The Native American Affairs Division provides technical assistance and support to the indigenous Indian tribes in the State of South Carolina. Additionally, the division works with organizations that support Native Americans living in South Carolina. Through the division, pertinent issues related to the needs of this population are documented and presented to policymakers and others capable of affecting change.

The division work involves varied tasks and projects related to:

- Facilitating meetings of leaders and persons interested in working with Native American communities
- Technical assistance
- Coordinating meetings with state officials
- Conducting cultural competency training
- Facilitating the resolution of problems related to obtaining state recognition and services
- Seek funding to support and maintain Native American Indian history and culture

Research Division

Research is at the agency's core and its Research Division consistently produces superb statistical data. Data produced by CMA has been used by the state's colleges and universities, other state agencies, and nonprofit groups. In April 2019 the agency published the *Minority Statistical Summary*, and an update to this document has been published in August 2022. These documents trace the progress of South Carolina's minority populations from the agency's founding in 1993 through its 25th anniversary in 2008. Published a year prior to the COVID-19 pandemic, the report showed a grim picture for South Carolina's minority populations.

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Overall, the agency’s Research Division exists to provide critical data and information for decision-making purposes. The division seeks to assist the general public, public officials, the private sector, non-profit, and faith-based organizations with statistical data and analysis. The goal of the division is to both create and maintain a comprehensive database of statistics regarding each of the minority populations in which the Commission serves. In addition, the research staff is involved in conducting simple to complex research, public policy analysis, information dissemination and the development of publications which accurately reflect the current status of the minority populations in South Carolina.

The research conducted by staff also provides ongoing statistical data, public policy analysis, and survey-based research. The research and related findings involve the following:

- To study the causes and effects of socioeconomic poverty and deprivation facing minorities;
- To provide statistical data and policy recommendations to state agencies and public officials to implement initiatives to alleviate such deprivation;
- To establish and maintain a database of statistical information for distribution to members of the General Assembly and other entities capable of effecting change;
- To serve as the State’s clearinghouse for minority statistical information and to publish a Statewide statistical abstract on minority affairs;
- To provide communities with a single point of contact to obtain raw data and information necessary for local research and planning;
- To develop and make available on an as-needed basis specialized statistical publications, raw data, analysis, and findings in cooperation with state agencies, public officials, and the general public

Major Initiatives

Second Chance Reentry

As a part of its mission to address socio-economic disparities in South Carolina, CMA has developed programs to address disproportionate minority incarceration rates in the state. The Second Chance Reentry Initiative was created to assist in reducing these disparities and works to:

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- increase awareness and access to resources while increasing equity in public education and the criminal justice system in South Carolina;
- reduce disparities in the criminal justice system recidivism rates by developing a data management system that tracks and monitors inmates' progress when they return back to their community; and
- increase awareness of expungement programs.

Building Capacity

Capacity building is an ongoing process at CMA to improve and measure organizational effectiveness through:

- Strategic planning to ensure that the organization fully complies with its vision and Mission.
- Training and Leadership development to improve employee competencies.
- Continuous collaboration to build relationships with state agencies and other community stakeholders.
- Strengthening CMA's infrastructure and resiliency creating value for the communities being served.

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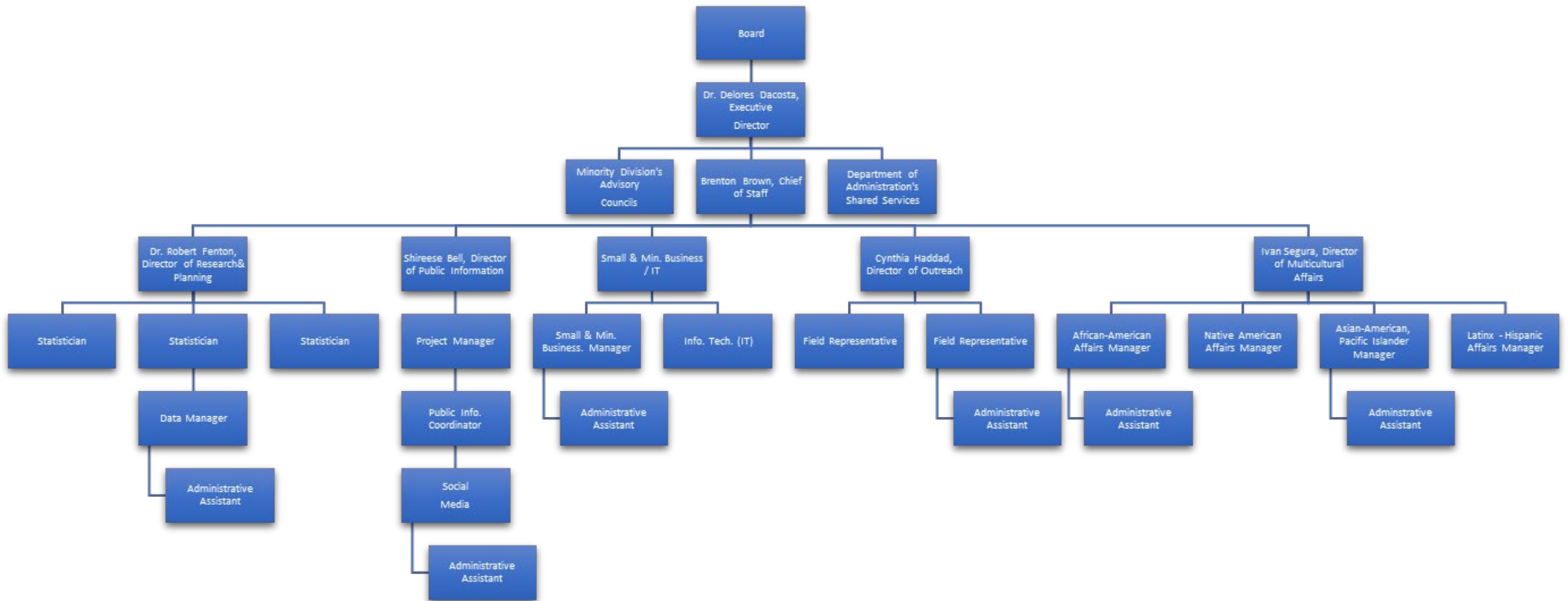
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FY2022

Reorganization and Compliance

as submitted for the Accountability Report by:

L460 - COMMISSION ON MINORITY AFFAIRS

Primary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Delores	Dacosta	Executive Director	ddacosta@cma.sc.gov	803-240-6433

Secondary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Brenton	Brown	Chief of Staff	bbrown@cma.sc.gov	803-563-1411

Agency Mission

Adopted in:

2019

To be a catalyst that identifies and examines emerging issues and trends by providing constructive solutions and approaches to support the policy and socio-economic development of ethnic minority communities through:

- Community engagement and awareness;
- State recognition of Native Americans;
- Collecting, diagnosing and analyzing collaborative data;
- Acting as a liaison bridging the gap between communities, government agencies and other organizations and;
- Influencing public policy and state services

Agency Vision

Adopted in:

2019

All ethnic minority citizens of the State of South Carolina will be treated equitably and achieve economic prosperity through socio-cultural awareness, collaboration, policy change and research.

Recommendations for reorganization requiring legislative change:

None

Agency intentions for other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in the succeeding fiscal year:

Within its Outreach Division, the agency plans to add a second chance reentry initiative aimed at addressing disproportionate minority incarceration in the state. This initiative was created to assist in reducing attendant disparities and will work to: 1) increase awareness and access to resources for returning citizens while also increasing equity in public education and the criminal justice system in South Carolina; 2) reduce disparities in the criminal justice system's recidivism rates by developing a data management system that tracks and monitors inmates' progress when they return back to their community; and 3) increase awareness of expungement programs.

Significant events related to the agency that occurred in FY2022

Description of Event	Start	End	Agency Measures Impacted	Other Impacts
The agency expanded to include an Outreach Division which will oversee its second chance/reentry programs.	June	July	Implement partnerships through collaboration by June 2021.	Not applicable
Agency partnered with Advanced Technology International (ATI) as it applied for and received the South Carolina Department of Commerce's 2022 Relentless Challenge Grant. This grant allowed ATI to implement a cybersecurity mentoring / hackathon program with seven of the state's eight historically Black colleges and universities (HBCUs) and one of its sixteen technical colleges.	July	June	Implement partnerships through collaboration by June 2021.	Not applicable
Attended Mexican Consulate Independence Day Celebration	September	September	Attend five (5) external events to promote the agency before legislators	Not applicable
Participated/Hosted in Faith Leaders Civic Engagement Academy	February	April	Research and identify a minimum of one (1) urgent need for each population served by the agency by June 2021.	Not applicable

Attended the Edisto Natchez Kusso Tribe's 45th Annual Pow Wow	April	April	Attend five (5) external events to promote the agency	Not applicable
Attended as an exhibitor at Columbia International Festival at the SC State Fairgrounds	May	May	Attend five (5) external events to promote the agency	Not applicable
Attended as an exhibitor at Juneteenth Freedom Festival at Benedict College	June	June	Attend five (5) external events to promote the agency	Not applicable
Released Disability Services Guide developed by Native American Affairs Program Manager	December	December	Provide cross training opportunities for agency staff.	Not applicable
Redesigned and revised the Cultural Connections newsletter to a monthly format	May	May	Provide cross training opportunities for agency staff.	Not applicable
Completed the State Statistical Profile, which sets the tone for the type of work the Research Division is capable of, but also delivers a well-researched analysis of certain policy arenas in which CMA and its associates can effectively advocate for improved material conditions for the state's minority communities.	August	August	Establish publication of a statewide statistical abstract by June 2021.	Not applicable
Completed nineteen (19) data reports and presentations and inaugurated a Research Briefs series, preparing seven briefs for publication by the end of the fiscal year, updated the program-area factsheets, generated a pamphlet focusing on African American Representation in Healthcare, and produced two separate one-page briefs (on gender pay and rural development). In total, the Research Division completed 35 deliverables (reports, briefs, presentations, etc.) over the course of the fiscal year.	January	January	Research collaboration and referrals.	Not applicable
Sponsored and participated in the SC Black Farmers Cowboy Festival as a vendor. The agency provided handouts, facts sheets, and information regarding the minority community CMA serves and over 1000 participants attended.	July	July	Conduct training for ethnic minority small businesses	Not applicable
Participated in the Lowcountry Reentry Working Group for the formerly incarcerated. This working group included the following agencies and community groups; CMA, SCDOC, SCPPP, and other community groups. The topic discussed was focused on programs and services for the formerly incarcerated.	April	April	Measure the number of ex-offenders who complete the exit interview and is placed with a transitional organization. Monitor individual through a statewide tracking and reporting system.	Not applicable
CMA hosted its annual Black History Month celebration, which honored Black healthcare professionals and over 100 invited guests attended.	February	February	Conduct a diversity, equity, and inclusion (DEI) seminar to address the state and needs of ethnic minority communities.	Not applicable
CMA co-sponsored the first annual "South Carolina Re-Entry Conference, the purpose of which was to bring individuals together from across the state to provide quality reentry education, share best practices, offer networking opportunities, and facilitate the sharing of ideas.	April	April	Measure the number of ex-offenders who complete the exit interview and is placed with a transitional organization. Monitor individual through a statewide tracking and reporting system.	Not applicable

CMA partnered with the SC Juneteenth Freedom Fest Organization to sponsor the 2022 South Carolina Juneteenth Freedom Festival. The partnership allowed the agency to provide resources regarding CMA's services the minority community regarding CMA's services, and fact sheets about African Americans, Native Americans, Hispanic/Latino, and Asians living in SC. These interactions led to awareness about CMA and services provided.	June	June	Conduct training for ethnic minority small businesses	Not applicable
Created a month-long social media campaign for AAPI Heritage Month. The campaign included research information about the top 5 AAPI communities in South Carolina, the history about AAPI communities, travel abroad opportunities, highlighted communities, student organizations and business	May	May	Conduct training for ethnic minority small businesses	Not applicable
Created and hosted an online seminar to educate young AAPI members of South Carolina. Included local AAPI leaders from around the state.	May	May	Conduct training for ethnic minority small businesses	Not applicable
Created a Hispanic/Latino Media and Community Organizations Guide. This guide provides information on Hispanic/Latino media outlets and organizations in South Carolina that have access to the Latino community. This guide was created to facilitate the sharing of information and to allow agencies and organizations to utilize these media outlets for their outreach efforts to the Hispanic/Latino community. The guide was distributed to state agencies and organizations, and it is also available online.	May	May	Conduct training for ethnic minority small businesses	Not applicable
Latinx Community Leaders/Brokers Directory. The SC Commission for Minority Affairs' Hispanic/Latino Affairs Division continue developing the Directory of Service Providers to facilitate the process of finding resources, sharing information, and promoting networking. This directory is available online to any interested parties and it includes a map to facilitate the process to find contacts in specific areas of the state.	May	May	Implement a centralized database of stakeholders by June 2021.	Not applicable
Voces Comunitarias is an opportunity for development for community leaders. These webinars will allow members of the community to remain engaged and committed to helping the Latinx community while learning leadership and development skills. They also get the opportunity to network with other community members across the state and learn more about issues affecting our community. This event is organized by SC Commission for Minority Affairs, PASOs, Palmetto Luna Arts, SC Appleseed Legal Justice Center, and	June	July	Provide cross training opportunities for agency staff.	Not applicable
CMA Sessions are a series of educational conversations, webinars and workshops to present information, resources and development opportunities. Presenters at the CMA Sessions include community activists, educators, social workers and experts on different areas of interest for minority communities in South Carolina. CMA Sessions are presented in English and Spanish, and air on Facebook.	June	July	Provide cross training opportunities for agency staff.	Not applicable

The SC Commission for Minority Affairs' Hispanic/Latino Affairs Division launched the COVID-19 Action Plan for Agricultural Workers and Latinos Living in Rural SC. This action plan called for collaborative efforts among state agencies, organizations, services providers, and community leaders/brokers to ensure COVID-19 information, materials, testing and vaccinations effectively reach this segment of the population.	June	July	Provide cross training opportunities for agency staff.	Not applicable
The South Carolina Commission for Minority Affairs' Hispanic Latino Affairs Division launched P.L.A.C.E. (Pathways for Latinxs to Advance Career and Education) to facilitate the careers and education of young professionals and students in South Carolina. Latinx students and young professionals will have the opportunity to learn about their shared experiences and available resources in their area. PLACE provides a platform where participants can network, interchange ideas, share resources as well as develop a sense of pride and belonging as a young Latinx in South Carolina.	June	July	Conduct a diversity, equity, and inclusion (DEI) seminar to address the state and needs of ethnic minority communities.	Not applicable
The South Carolina Commission for Minority Affairs' Hispanic Latino Affairs Division hosted two Latinx Student Summits during the program year: USC Upstate and USC Columbia. Latino students had the opportunity to learn about their shared experiences and available resources in their area. The Summit provided a platform where participants were able to network, interchange ideas, share resources as well as develop a sense of pride and belonging as a young Hispanic in South Carolina.	June	July	Conduct a diversity, equity, and inclusion (DEI) seminar to address the state and needs of ethnic minority communities.	Not applicable
Initiated the American Indian Workforce Development program with the South Carolina Department of Employment and Workforce (SCDEW).	April	April	Research and identify a minimum of one (1) urgent need for each population served by the agency by June 2021.	Not applicable
Established a partnership with the University of North Carolina at Chapel Hill's Kenan-Flagler School of Business to promote rural economic development in Hampton and Jasper Counties.	June	June	Research and identify a minimum of one (1) urgent need for each population served by the agency by June 2021. Complete at least one small business training	Not applicable
Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? (See also S.C. Code Ann. § 60-2-20).				Yes
Reason agency is out of compliance: (if applicable)				
Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 20-1-10 through 20-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).				Yes
Does the law allow the agency to promulgate regulations?				Yes
Law number(s) which gives the agency the authority to promulgate regulations:	Sect.1-31-40; 31-50;31-60			
Has the agency promulgated any regulations?				Yes
Is the agency in compliance with S.C. Code Ann. § 1-23-120 (J), which requires an agency to conduct a formal review of its regulations every five years?				Yes
(End of Reorganization and Compliance Section)				

Strategic Plan Results

FY2022

as submitted for the Accountability Report by:

L460 - COMMISSION ON MINORITY AFFAIRS

- Goal 1** Be the point of contact for statistical data and information regarding the state's ethnic minority communities and their socio-economic development.
- Goal 2** Addressing the needs of ethnic minority populations by acting as a liaison bridging the gap between communities, government agencies and other organizations to effect socioeconomic change.
- Goal 3** Address the needs of ethnic minority populations through technical assistance, capacity building, outreach and program initiatives.
- Goal 4** Maintain the reputation of the agency as an asset to the citizens of South Carolina.
- Goal 5** Develop Agency's training opportunities (CMA Academy) to address the needs of minority populations. Improve Native American Outreach.
- Goal 6** Establish a Regional Re-entry Council (RRC) consisting of an organized network of individuals and agencies from different disciplines and backgrounds that have a role or significant interest in providing supervision and coordination of innovative responses to the reintegration of ex-offenders / formerly incarcerated individuals at the local level, and to use existing program services.

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Develop a process to disseminate relevant statistical data and information.													State Objective: Government and Citizens	
1.1.1	Establish publication of a statewide statistical abstract by June 2021.	1	1	1	Count	equal to or less than	State Fiscal Year (July 1 - June 30).	One (1) report minimum per year.	Data from federal government agencies (e.g., U.S. Census Bureau, U.S. Department of Labor, etc.) and from agencies of the State of South Carolina.	Internal Database	This statistical information will be shared statewide and used in policy and funding decision-making processes; agency-wide annual report.	Public and Government Review	0100.000000.000	
1.2 Continue working with state entities to tailor COVID-19 prevention and statistical information to South Carolina's ethnic-minority populations.													State Objective: Government and Citizens	
1.2.1	Research collaboration and referrals.	TBD	2	2	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of research requests or projects.	Data from U.S. Census Bureau and state agencies	Internal Records	This statistical information will be shared statewide and used in policy and funding decision-making. Four (4) are projected based on the number of the agency's program areas.	Public and Government Review	0100.000000.000	
1.3 Implement a protocol for collaborating with federal, state, and local agencies.													State Objective: Government and Citizens	
1.3.1	Expand the agency's Memorandum of Understanding (MOU) bank for research by June 2021.	0	5	14	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of additional memoranda of understanding (MOUs) as compared to previous fiscal year.	Internal Records and Research	Internal database	Government entities in collaboration with CMA will use data in joint statewide research projects MOUs were developed by CMA's Minority Affairs Division in conjunction with the Research and Planning Division due to the dynamic nature of data needs for entities throughout the state. (See "Customer" tab for descriptions of the research division serving agencies and constituent populations.).	Public and Government Review	0100.000000.000	
1.4 Implement a protocol for collaborating with federal, state, and local agencies.													State Objective: Government and Citizens	

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.4.1	Producing an Annual Report for each ethnic-minority population division.	1	1	1	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	One (1) report minimum per year.	Data from U.S. Census Bureau and state agencies	Internal Database	Statistical information will be shared statewide and used in policy and funding decision-making. This will be presented as a single report consisting of sections for each of the four program areas: African American, Asian / Pacific Islander American, Hispanic/Latino American, and Native American.	Public and Government Review	0100.000000.000	
1.5 Continue working with state entities to tailor COVID-19 prevention and statistical information to South Carolina's ethnic-minority populations.											State Objective: Government and Citizens			
1.5.1	Research collaboration and referrals.	0	4	4	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of research requests or projects.	Data from U.S. Census Bureau and state agencies	Internal Records	This statistical information will be shared statewide and used in policy and funding decision-making. Four (4) are projected based on the number of the agency's program areas.	Public and Government Review	0100.000000.000	
2.1 Promulgate regulations to carry out provisions outlined in CMA's enabling statute and regulations.											State Objective: Government and Citizens			
2.1.1	As needed, review and offer suggestions for the revision of the Commission's regulations.	TBD	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Upon the approval of legislative action.	By Statute	Internal Records	Required by statute	Government Review	0100.000000.000	
2.2 Build relationships with policy makers, elected officials and other stakeholders in the areas of public policy, legislative priorities and community engagement initiatives. Retain current relationships and develop new ones with policy makers, elected officials and other stakeholders.											State Objective: Government and Citizens			
2.2.1	Implement a centralized database of stakeholders by June 2021.	4	10	6	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of activities.	Resource Directory, One-on-One Meetings, Social Media, Events, and Community Outreach	Internal Records	Provide information as needed and requested to policymakers.	Government Review	0100.000000.000	
2.3 Build relationships with policy makers, elected officials and other stakeholders in the areas of public policy, legislative priorities and community engagement initiatives. Retain current relationships and develop new ones with policy makers, elected officials and other stakeholders.											State Objective: Government and Citizens			
2.3.1	Conduct a minimum of two (2) Advisory Committee meetings per program area (e.g., African American, Asian / Pacific Islander American, Native American, and Hispanic/Latino American) by FY 2020-2021.	8	8	8	Count	complete	State Fiscal Year (July 1 - June 30).	Number of meetings.	Meeting Records	Internal Records	Improve community outreach activities, technical assistance provision, and capacity building. Meetings continued during COVID-19 pandemic using teleconferencing platforms.	CMA mandate	0100.000000.000	
2.4 Promulgate regulations to carry out provisions outlined in CMA's enabling statute and regulations.											State Objective: Government and Citizens			
2.4.1	As needed, review and offer suggestions for the revision of the Commission's regulations.	100%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Upon the approval of legislative action.	By Statute	Internal Records	Agency name change.	Government Review	0100.000000.000	
2.5 To annually determine, approve and acknowledge by certification the state recognition of Native American entities on behalf of the State of South Carolina.											State Objective: Government and Citizens			

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.5.1	Conduct two (2) state recognition application cycles (September 1st and April 1st) in which applications / petitions are submitted in accordance with current law by June 2021.	2	2	2	Count	complete	State Fiscal Year (July 1 - June 30).	Number of applications or petitions.	Meeting Records	Internal Records	Required for the process of the state recognition of Native Americans and to preserve and acknowledge the heritage and history of Native American entities.	CMA Mandate	0100.000000.000	
2.6 To annually determine, approve and acknowledge by certification the state recognition of Native American entities on behalf of the State of South Carolina.													State Objective: Government and Citizens	
2.6.1	Conduct up to one (1) "State Recognition Application Workshop" by June 2021.	100%	100%	100%	Percent Complete	equal to or less than	State Fiscal Year (July 1 - June 30).	One (1) workshop.	Internal Records and Research	Internal Records	Required for the Native American recognition process.	CMA Mandate	0100.000000.000	
2.7 To annually determine, approve and acknowledge by certification the state recognition of Native American entities on behalf of the State of South Carolina.													State Objective: Government and Citizens	
2.7.1	Fulfill one-hundred percent (100%) of requirements for State Recognition process for petition cycles September 1, 2020 and April 1, 2020.	2	2	Met	Count	Maintain	State Fiscal Year (July 1 - June 30).	Two (2) workshops.	Internal Records	Internal Records	Required for the Native American recognition process.	CMA Mandate	0100.000000.000	
3.1 Conduct annual reviews to determine the needs of our ethnic minority populations. Conduct annual reviews to determine the needs of our constituent ethnic minority populations.													State Objective: Education, Training, and Human Development	
3.1.1	Research and identify a minimum of one (1) urgent need for each population served by the agency by June 2021.	16	8	8	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of identified issues.	Internal Records	Internal Records	Improve outreach activities.	CMA Mandate	0100.000000.000	
3.2 Conduct annual reviews to determine the needs of our ethnic minority populations. Continue capacity building and out reach activities to include micro and small businesses.													State Objective: Education, Training, and Human Development	
3.2.1	Research and identify a minimum of one (1) urgent need for each population served by the agency by June 2021. Complete at least one small business training	TBD	1	1	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of identified issues and the services provided through technical assistance and capacity building	Internal Records	Internal Records	Improve outreach activities.	CMA Mandate	0100.000000.000	
3.3 Conduct capacity building and outreach initiatives regarding minority specific and micro-business assistance initiatives and training.													State Objective: Education, Training, and Human Development	
3.3.1	Annually maintain an external "CMA Agency Training Protocol".	0	1	1	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of events agency hosted to help small and minority businesses.	Internal Records and Research	Internal Database	Improve outreach activities for minority, small businesses.	CMA small business strategy	0100.000000.000	
3.4 Conduct capacity building and outreach initiatives regarding minority specific and micro-business assistance initiatives and training.													State Objective: Education, Training, and Human Development	
3.4.2	Implement partnerships through collaboration by June 2021.	20	20	20	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of community partnerships and MOUs.	Internal Records	Internal Database	Increase collaborative efforts with state agencies.	CMA Goal	0100.000000.000	
3.5 Conduct capacity building and outreach initiatives regarding minority specific and micro-business assistance initiatives and training.													State Objective: Education, Training, and Human Development	
3.5.3	Establish a consolidated agency grant and other resource clearinghouse by June 2021.	0%	100%	In-process	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Number of other nongovernmental (NGO) funding sources through public-private partnerships.	Internal Records and Research	Shared Services	Improve agency compliance.	CMA and shared services	0100.000000.000	This is in process, with staff receiving relevant training.
3.6 Conduct capacity building and outreach initiatives regarding minority specific and micro-business assistance initiatives and training.													State Objective: Education, Training, and Human Development	
3.6.1	Increase minority, small business initiatives	32	64	32	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of services we provided businesses through technical assistance and capacity building.	Agency Collaborations	Internal database	Improve outreach activities with the state's minority, small businesses communities.	CMA	0100.000000.000	
3.7 Continue ongoing collaboration and/or partnerships to address emergency preparedness needs of South Carolina's minority populations.													State Objective: Education, Training, and Human Development	

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
3.7.1	Provide outreach, technical assistance and support to SC Emergency Management Division for minority communities by June 2021.	10	10	10	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of emergency situations.	Internal Records and Research	Internal Database	Increase statewide outreach activities. Develop, create or enhance agency program areas. Disseminate amongst policy makers, government agencies and the general public. Used to impact legislation, state regulations and public information. Distribution of personal protective equipment (PPE), emergency management / hurricane guides, and brochures related to COVID-19. Food distribution due to COVID-19. Teleconferencing based meetings and webinars.	CMA partnership with SCEMA	0100.000000.000	
3.8 Continue ongoing collaboration and/or partnerships to address emergency preparedness needs of South Carolina's minority populations.													State Objective: Education, Training, and Human Development	
3.8.1	Provide outreach, technical assistance and support through an Memorandum of Understanding (MOU) to Department of Health and Environmental Control-Emergency Preparedness Division by June 2021.	4	4	4	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of emergency situations.	Internal Records and Research	Internal Database	Increase statewide outreach activities, capacity building and community outreach efforts.	CMA and DHEC COVID activities.	0100.000000.000	
4.1 Advocate for agency name change.													State Objective: Government and Citizens	
4.1.1	Attend five (5) external events to promote the agency before legislators	TBD	5	5	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of events attended.	Internal Log or Tracking	Internal Database	Agency is better positioned to represent the populations as identified through statute	CMA	0100.000000.000	
4.2 Provide professional development opportunities for agency staff and board.													State Objective: Education, Training, and Human Development	
4.2.1	Conduct internal and external training and development by June 2021.	30	15	15	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of trainings completed.	Internal and External Records and Research	Internal Database	Professional development.	CMA Staff and Board Training	0100.000000.000	
4.3 Provide professional development opportunities for agency staff and board.													State Objective: Education, Training, and Human Development	
4.3.1	Provide cross training opportunities for agency staff.	15	15	15	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of employee multiplied by the number of learning sessions.	Internal and External Records and Research	Internal Database	Professional development.	CMA Staff	0100.000000.000	
5.1 Provide outreach, technical assistance, support and / or training for civic advocacy. Develop collaborative Partnerships with the Native Communities and establish public/private partners who offer additional resources needed to accomplish established goals. Expand overall agency services to assist with fundraising initiatives.													State Objective: Education, Training, and Human Development	
5.1.1	Conduct one seminar or SC Civic Engagement Education Program	TBD	1	6	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of seminars held.	Internal Log or Tracking	Internal Database	Public	CMA/Board	0100.000000.000	
5.2 Advocate for agency name change.													State Objective: Government and Citizens	
5.2.1	Through legislative action	0	1	1	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Passage of the legislation.	Legislative Action	Internal Database	Legislative activities.	Government Review	0100.000000.000	
5.3 Advocate for agency name change.													State Objective: Government and Citizens	
5.3.1	Attend five (5) external events to promote the agency	5	5	5	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of events attended.	Internal Log or Tracking	Internal Database	Agency awareness.	CMA/Board	0100.000000.000	

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number	Responsible	Notes
5.4 Develop a marketing strategy for the agency and promote the benefits of the agency.													State Objective: Government and Citizens		
5.4.1	Continuous planning and training of agency board and staff.	10	10	10	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of trainings held.	Internal Log or Tracking	Internal Database	Professional development.	CMA Staff and Board Training	0100.000000.000		
5.5 Develop a marketing strategy for the agency and promote the benefits of the agency.													State Objective: Government and Citizens		
5.5.1	Update existing brochures, produce and distribute content focused on services provided by agency.	10	10	10	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of documents produced.	Internal Log or Tracking	Internal Database	Update and disseminate agency information statewide.	CMA Information update	0100.000000.000		
5.6 Increase the agency's presence on social media.													State Objective: Government and Citizens		
5.6.1	Increase social media following and engagement by 10% on all social media platforms: Twitter	461	507	620	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of followers.	Internal Log or Tracking	Internal Database	Expand reach of agency and measuring community engagement and impact through the agency's website.	CMA	0100.000000.000		
5.7 Increase the agency's presence on social media.													State Objective: Government and Citizens		
5.7.1	Increase social media following and engagement by 10% on all social media platforms: Facebook	702	772	1947	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Percentage increase.	Social Media Platform Analytics	Internal Database	Expand reach of agency and measuring community engagement and impact through the agency's website.	CMA	0100.000000.000		
5.8 Increase the agency's presence on social media													State Objective: Government and Citizens		
5.8.1	Increase social media following and engagement by 10% on all social media platforms: Instagram	616	677	1089	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Percentage increase.	Social Media Platform Analytics	Internal Database	Expand reach of agency and measuring community engagement and impact through the agency's website.	CMA	0100.000000.000		
5.9 Increase the agency's presence on social media.													State Objective: Government and Citizens		
5.9.1	Increase social media following and engagement by 10% on all social media platforms: LinkedIn	175	192	515	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Percentage increase.	Social Media Platform Analytics	Internal Database	Expand reach of agency and measuring community engagement and impact through the agency's website.	CMA	0100.000000.000		
6.1 In Partnership with the South Carolina Department of Corrections (SCDC), other state agencies, and community-based organizations to develop an exit board/council to review exit packages of those exiting prison and returning to society.													State Objective: Government and Citizens		
6.1.1	Measure the number of ex-offenders who complete the exit interview and is placed with a transitional organization. Monitor individual through a statewide tracking and reporting system.	3128	25	0	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Survey results and tracking report	Internal Log or Tracking	Internal Database	Disseminate information to Government, Public	CMA and DOC	0100.000000.000		This process is beginning in 2022-2023 due to the necessity to coordinate efforts with other agencies.
6.2 Provide outreach, technical assistance, support and / or training for civic advocacy.													State Objective: Education, Training, and Human Development		
6.2.1	Conduct one seminar or SC Civic Engagement Education Program	0	1	6	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of seminars held.	Internal Log or Tracking	Internal Database	Expand educational opportunities.	CMA Advisory Committee	0100.000000.000		
6.3 Provide outreach, technical assistance, support and / or training for civic advocacy.													State Objective: Education, Training, and Human Development		
6.3.1	Provide certification upon completion of SC Civic Series	0	1	1	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of certificates provided.	Internal Log or Tracking	Internal Database	Certification upon completion of training.	CMA	0100.000000.000		
6.4 Provide outreach, technical assistance, support or training for ethnic minority small businesses													State Objective: Education, Training, and Human Development		

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
6.4.1	Conduct training for ethnic minority small businesses	0	3	3	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of trainings held.	Internal Log or Tracking	Internal Database	Training and awareness. Provide citizens access to technical assistance, conduct community outreach measures and improve capacity building.	CMA	0100.000000.000	
6.5 Provide outreach, technical assistance, support and / or training for ethnic minority small businesses.												State Objective: Education, Training, and Human Development		
6.5.1	Create statewide directory for ethnic minority small business	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Production of statewide directory.	Internal Log or Tracking	Internal Database	Consolidated statewide reference guide. Provide citizens access to technical assistance, conduct community outreach and improve capacity building	CMA	0100.000000.000	
6.6 Provide outreach, technical assistance, support or training for diversity, equity, and inclusion (DEI).												State Objective: Education, Training, and Human Development		
6.6.1	Provide report on socioeconomic disparities for ethnic minority communities	0%	100%	100%	Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Number of documents produced.	Internal Log or Tracking	Internal Database	Collect and analyze data for government and public use. Provide citizens access to technical assistance, conduct community outreach and improve capacity building.	CMA Research	0100.000000.000	
6.7 Provide outreach, technical assistance, support or training for diversity, equity, and inclusion (DEI).												State Objective: Education, Training, and Human Development		
6.7.1	Conduct a diversity, equity, and inclusion (DEI) seminar to address the state and needs of ethnic minority communities.	0	1	1	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of seminars held.	Internal Log or Tracking	Internal Database	Provided education on diversity, equity, and inclusion (DEI) statewide. Provide citizens access to technical assistance, conduct community outreach and improve capacity building.	Government and public	0100.000000.000	

FY2023

Strategic Plan Development

as submitted for the Accountability Report by:

L460 - COMMISSION ON MINORITY AFFAIRS

- Goal 1** To expand the agency's second chance reentry efforts, which are aimed at assisting the formerly incarcerated as they transition back to their communities.
- Goal 2** To increase awareness and the reach of the agency's Research and Planning Division.
- Goal 3** Increase services provided to the state's minority small businesses.

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Increase and deepen partnerships with state agencies and organizations that handle reentry efforts.													
State Objective: Government and Citizens													
1.1.1	Partner with at least two (2) agencies working in re-entry services.	2	2	Count	Equal to or greater than	Calendar Year	Counting number of partnerships developed.	Agency's Outreach Division	This information can be found within the agency's Outreach Division.	Information dissemination from the agency to various stakeholders.	Those seeking to assist individuals returning to society from incarceration.	Not applicable	
1.2 Create, implement, and maintain a statewide reentry database to track the progress of those reintegrating into communities.													
State Objective: Government and Citizens													
1.2.1	Procure a database tracking system approved by the state.	1	1	Count	Equal to or greater than	Calendar Year	Dependent on acceptance by other agencies and funding.	Agency's Outreach Division	This information can be found within the agency's Outreach Division.	Information dissemination from the agency to various stakeholders.	Those seeking to assist individuals returning to society from incarceration.	Not applicable	
2.1 Effectively engage with other state research entities (i.e., other state agencies and universities)													
State Objective: Education, Training, and Human Development													
2.1.1	Partner with at least two (2) other agency-based research departments.	2	2	Count	Equal to or less than	Calendar Year	Counting number of partnerships developed.	Agency's Research and Planning Division	This information can be found within the agency's Research and Planning Division.	Information dissemination from the agency to various stakeholders.	Those seeking information on the state's minority communities.	Not applicable	
2.2 Disseminate CMA research through proprietary and public channels on a regular basis, including by attending academic conferences and submitting research for external publication in journals.													
State Objective: Education, Training, and Human Development													
2.2.1	Make the agency's research available to the public on its website and social media platforms.	100%	100%	Percent complete	Complete	Calendar Year	To be coordinated internally.	Agency's Research and Planning Division	This information can be found within the agency's Research and Planning Division.	Information dissemination from the agency to various stakeholders.	Those seeking information on the state's minority communities.	Not applicable	
3.1 Increase partnerships with organizations offering access to capital for the up-scaling of minority small businesses.													
State Objective: Public Infrastructure and Economic Development													
3.1.1	Connect with at least two (2) institutions offering financial assistance to minority small businesses.	2	2	Count	Equal to or greater than	Calendar Year	Counting number of partnerships developed.	Agency's Small and Minority Business Division	This information can be found within the agency's Small and Minority Business Division.	Information dissemination from the agency to various stakeholders.	Those seeking to assist minority, small business communities.	Not applicable	
3.2 Increase partnerships with organizations offering technical assistance to minority small businesses.													
State Objective: Public Infrastructure and Economic Development													
3.2.1	Connect with at least two (2) organizations offering technical assistance to minority small businesses.	2	2	Count	Equal to or greater than	Calendar Year	Counting number of partnerships developed.	Agency's Small and Minority Business Division	This information can be found within the agency's Small and Minority Business Division.	Information dissemination from the agency to various stakeholders.	Those seeking to assist minority, small businesses.	Not applicable	

FY2022

Budget Data

as submitted for the Accountability Report by:

L460 - COMMISSION ON MINORITY AFFAIRS

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General2	(Projected) Other	(Projected) Federal4	(Projected) Total
0100.000000.000	Administration	Bingo Money for Hispanic/Latino program area	\$ -	\$ 16,222.53	\$ -	\$ 1,383,684.44	\$ -	\$ -	\$ -	\$ 1,383,684.44
9500.050000.000	State Employer Contributions	N/A	\$ -	\$ -	\$ -	\$ 384,940.61	\$ -	\$ -	\$ -	\$ 384,940.61

FY2022

Legal Data

as submitted for the Accountability Report by:

L460 - COMMISSION ON MINORITY AFFAIRS

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
Code of Laws, Title 1, Chapter 31, Section 1-31-20	State	Statute	Commission to meet at least quarterly and its purpose	Board, commission, or committee on which someone from our agency must/may serve	Members of the Board of Commissioners met on: 1) September 18, 2020; 2) December 18, 2020; 3) March 19, 2021; 4) April 15, 2021; and 5) June 18, 2021.	No Change
Code of Laws, Title 1, Chapter 31, Section 1-31-30	State	Statute	Hiring of Executive Director and other personnel; appropriations	Not related to agency deliverable	A new Director of Planning and Research, Native American Affairs Program Manager and Small and Minority Business Program Manager hired. An initial Communications Administrative Assistant and Asian American Affairs Program Coordinator hired.	No Change
Code of Laws, Title 1, Chapter 31, Section 1-31-40	State	Statute	Powers and duties of the Commission	Requires a service	Statistical information, public assistance, and state recognition assistance expanded.	No Change
Code of Laws, Title 1, Chapter 31, Section 1-31-50	State	Statute	Promulgation of regulations to carry out duties of State Recognition	Requires a service	Agency continues to recognize Native American entities as per statutory mandates.	No Change
Code of Laws, Title 1, Chapter 31, Section 1-31-10	State	Statute	Creation of the Commission for Minority Affairs	Requires a service	Statistical information, public assistance, and state recognition assistance expanded.	No Change
Code of Laws, Title 12, Chapter 21, Article 1, Section 12-21-4200	State	Statute	Disbursement of BINGO revenues	Not related to agency deliverable	Agency receives approximately \$131,000.00 annually from BINGO revenues per S.C. Code of Laws, Title 12, Chapter 21, Article 1, Section 12-21-4200.	No Change
Code of Laws, Title 20, Chapter 1, Article 1, Section 20-1-20	State	Statute	Persons who may perform marriage (State Recognized tribal entities)	Requires a service	Agency continues to recognize Native American entities as per statutory mandates.	No Change
Code of Laws, Title 50, Chapter 11, Article 1, Section 50-11-515	State	Statute	Use of wild turkey feathers in Native American Indian art	Requires a service	Agency continues to recognize Native American entities as per statutory mandates.	No Change
Code of Laws, Title 8, Chapter 30, Section 8-30-10	State	Statute	Recording and reporting allegations of federal immigration law violations; centralized tracking database	Report our agency must/may provide	Agency has been in communication with the South Carolina General Assembly and the South Carolina Department of Labor, Licensing and Regulation (LLR) regarding a removal of this statutory mandate to LLR, with an resolution still pending.	No Change
Code of Laws, Title 8, Chapter 30, Section 8-30-20	State	Statute	Authority to hire personnel	Not related to agency deliverable	Due to the lack of volume of calls, the agency has not hired personnel to staff the hotline specified for immigration law violations.	No Change
Code of Regulations, Chapter 139, Article 1, Section 139-100	State	Regulation	Purpose of State Recognition for Native American Entities	Requires a service	Agency continues to recognize Native American entities as per South Carolina Code of Regulations, Chapter 139, Article 1.	No Change
Code of Regulations, Chapter 139, Article 1, Section 139-105	State	Regulation	Criteria for State Recognition of Native American Entities	Requires a service	Agency continues to recognize Native American entities as per South Carolina Code of Regulations, Chapter 139, Article 1.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
Code of Regulations, Chapter 139, Article 1, Section 139-106	State	Regulation	Native American Advisory Committee membership and duties	Board, commission, or committee on which someone from our agency must/may serve	Agency continues to adhere to South Carolina Code of Regulations, Chapter 139, Article 2 regarding the implementation of advisory committees.	No Change
Code of Regulations, Chapter 139, Article 1, Section 139-108	State	Regulation	Creation and membership of the State Recognition Committee	Board, commission, or committee on which someone from our agency must/may serve	Agency continues to recognize Native American entities as per South Carolina Code of Regulations, Chapter 139, Article 1.	No Change
Code of Regulations, Chapter 139, Article 1, Section 139-109	State	Regulation	Power and Duties of the State Recognition Committee	Report our agency must/may provide	Agency continues to recognize Native American entities as per South Carolina Code of Regulations, Chapter 139, Article 1.	No Change
Code of Regulations, Chapter 139, Article 2, Section 139-200	State	Regulation	Purpose of Advisory Committees	Board, commission, or committee on which someone from our agency must/may serve	Agency continues to adhere to South Carolina Code of Regulations, Chapter 139, Article 2 regarding the implementation of advisory committees.	No Change
Code of Regulations, Chapter 139, Article 2, Section 139-202	State	Regulation	Power and Duties of the Advisory Committees	Board, commission, or committee on which someone from our agency must/may serve	Agency continues to adhere to South Carolina Code of Regulations, Chapter 139, Article 2 regarding the implementation of advisory committees.	No Change

FY2022

Services Data

as submitted for the 2022 Accountability Report by:

L460 - COMMISSION ON MINORITY AFFAIRS

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2022	Summary of changes to services
In a Zoom meeting with Tim McCray, Terry Alexander, Christel Bell, Bennie Swans, and others, the research director presented statistics on per capita cases and deaths and the flattening of the curve in terms of new cases and deaths. After the meeting, the research director disseminated the visualization in PowerPoint format to Bennie Swans and Christel Bell. Christel Bell plans to create a docuseries on the effect of COVID-19 on African American communities. Bennie Swans suggested that the research director should draw connections to health care access.	Representative Terry Alexander	Rep. Terry Alexander	Members of the African American communities	Outreach/Research	Outreach Coordinator Tim McCray contacted the research director to schedule a meeting to discuss COVID-19 statistics in Horry County. Representative Terry Alexander, local leader Bennie Swans, and local news anchor Christel Bell were present in the meeting.	noncompliant	No Change	
The State of South Carolina recognized the month of May as Asian American and Pacific Islander Heritage Month	Office of the Governor of South Carolina	Asian and Pacific Islander South Carolinians	General Public	Asian American and Pacific Islander Affairs	Governor's Proclamation for Asian American and Pacific Islander Heritage Month	CMA would not be supporting AAPI community	No Change	
Social Media Campaign on our Facebook page to promote Asian American and Pacific Islander culture during the month of May	CMA	Asian and Pacific Islander South Carolinians	General Public	Asian American and Pacific Islander Affairs	Asian American and Pacific Islander Heritage Month Social Media Campaign	CMA would not be supporting AAPI community	No Change	
Was developed to speak about the impact of Hispanics in South Carolina	Fort Jackson Hispanic Heritage Month Celebration	General Public	General Public	Hispanic/Latino Affairs	Hispanic Heritage Month Keynote	noncompliant	No Change	
Voces Comunitarias meetings held and they included presentations in leadership development, community engagement and professional growth. Voces Comunitarias is an opportunity for development for community leaders. This one full day training event gives members of the community an opportunity to learn leadership techniques, teamwork and community liaison. It will also allow you to share what you do in your community, your challenges and your successes, as well as listen to other leaders and make new connections. This event is organized by SC Commission for Minority Affairs, SCUWI (SC United with Immigrants), PASOs, the South Carolina State Library, Palmetto Luna Arts, SC Appleseed Legal Justice Center, and many more organizations. Participation in Voces Comunitarias was free and open to the public.	Hispanic/Latino community members across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	Voces Comunitarias Conferences	noncompliant	No Change	
The SC Commission for Minority Affairs' Hispanic/Latino Affairs Division created a Hispanic/Latino Media Guide. This guide provides information on Hispanic/Latino media outlets and organizations in South Carolina. This guide was created to facilitate the sharing of information and to allow agencies and organizations to utilize these media outlets for their outreach efforts to the hispanic/Latino community. The guide was distributed to state agencies and organizations and it is also available online.	Hispanic/Latino community members across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	Hispanic/Latino Media Guide	noncompliant	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2022	Summary of changes to services
This committee helps us in carrying out our mission to increase prosperity among members of the State's Hispanic/Latinx population and ensure their social and economic wellbeing. The purpose of this advisory committee is to encourage public and private partnerships that support both short and long-term social and economic success for Hispanics/Latinos; identify challenging areas that impact the Hispanic/Latino communities and to establish and heighten awareness of the existence of CMA. These meetings gave our advisory committee members the opportunity to provide insight into the needs of the community, provide suggestions for programs/activities and participate in the planning for future services/projects.	Hispanic/Latino community leaders/brokers across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	Hispanic Advisory Committee Meetings	noncompliant	No Change	
The SC Commission for Minority Affairs' Hispanic/Latino Affairs Division created a Directory of Service Providers to facilitate the process of finding resources, sharing information and promoting networking. Currently this directory includes over 100 community leaders/brokers. This directory is available online to any interested parties and it includes a map to facilitate the process to find contacts in specific areas of the state.	Hispanic/Latino community members across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	LatinX Community Leaders/Brokers Directory	noncompliant	No Change	
Voces Comunitarias Webinars. VOCES Comunitarias evolved from an annual conference to a series of webinars designed to keep our community informed, engaged and networking. These webinars started with a series of weekly webinars. Some of the topics covered include mental health, leadership skills, and civic education. These webinars reached over twelve thousand individuals across the state, were viewed by over five thousand community members and yielded over two thousand online interactions. Voces Comunitarias will continue as a monthly webinar, and is an opportunity for development for community leaders. These webinars will allow members of the community to remain engaged and committed to helping the Latinx community while learning leadership and development skills. They also get the opportunity to network with other community members across the state and learn more about issues affecting our community. This event is organized by SC Commission for Minority Affairs, SCUWI (SC United with Immigrants), PASOs, the South Carolina State Library, Palmetto Luna Arts, SC Applesseed Legal Justice Center, and many more organizations.	Hispanic/Latino community members across the state	Targeted communities	Targeted communities	Hispanic/Latino Affairs	Voces Comunitarias Conference 2020	noncompliant	No Change	
Social Media Campaign	CMA awareness statewide outreach	statewide	statewide	Native American Affairs	Native American Heritage Month	noncompliant	No Change	
Tribal Statistical Area	US Census Burea research	Targeted communities	Targeted communities	Native American Affairs	Census Tribal Mapping Project	noncompliant	No Change	
Tribal Statistical Area	US Census Burea research	Targeted communities	Targeted communities	Native American Affairs	2020 State Wide Complete Count Coordination and Partner ship	noncompliant	No Change	
Tribal Statistical Area	CMA Outreach efforts	statewide	statewide	Native American Affairs	Native American Voting Outreach	noncompliant	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2022	Summary of changes to services
Tribal Statistical Area	CMA COVID Outreach	DHEC	statewide	Native American Affairs	Native American COVID-19 Outreach	noncompliant	No Change	
To address Tribal Clinic needs (Five tribal clinics in partnership)	DHEC outreach	Targeted communities	Targeted communities	Native American Affairs	DHEC - Division of Diabetes and Heart Disease Management Partnership	noncompliant	No Change	
Pee Dee, Santee, Catawba, PHICD, Yamasee	USDA Food distribution	Targeted communities	targeted communities	Native American Affairs	Food Insecurity Network with Tribes	noncompliant	No Change	
With Tribal Communities	CMA Outreach efforts	Targeted communities	targeted communities	Native American Affairs	Grant Writing and Organizational Capacity Building	noncompliant	No Change	
The proceeding Accountability Report conveys past efforts of the Faith-Based and Community Organization division of the Minority Affairs Commission. It presents its findings of such efforts and articulates practitioner-based objectives in response to outcomes, identified needs, and barriers all to advance, ensure and support equity and economic well-being for South Carolina's Asian, African American, Hispanic and Native populations.	CMA Outreach efforts	General Public	general public	Faith Based Community Outreach	Impact Initiative	Insufficient community engagement	No Change	
In order to expand and promote business growth and development, a collaborative partnership with the South Carolina Department of Commerce. Through ongoing conversations, both agencies have agreed in the process of information sharing and collaborative efforts that promote growth and sustainability for the small business ecosystem.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	State Agency partnership for collaborative networking and information sharing to benefit small and minority businesses.	Insufficient community engagement	No Change	
In collaboration with the CMA Staff and the direct leadership of the Executive Director, the Small and Minority Business Advisory Council's primary focus will consist of identifying best business practices and recommending industry leading feedback that enhances and promotes economic growth and the state's business ecosystem.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	Small and Minority Business Division Advisory Council	Insufficient community engagement	No Change	
The Small and Minority Business Division and the U.S. Small Business Administration have joined together for a common mission: to help individuals start, maintain or expand their business. Through information sharing and collaborative partnerships with such agencies as the South Carolina Small Business Development Centers, the Women's Business Centers and SC SCORE, both agencies will make available virtual workshops, conferences and other activities regarding specific business growth topics such as: SBA Financing, Government Contracts and other pertinent business topics.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	Small and Minority Business Division and the Small Business Administration	Insufficient community engagement	No Change	
Through a Memorandum of Understanding, the Commission for Minority Affairs Small and Minority Business Division and The SC Department of Transportation will work together to increase the number of minority businesses that qualify to be certified as a disadvantaged business enterprise (DBE) with SCDOT.	Small and Minority Business Community	General Public	General public, individuals seeking to start, grow or expand their business through government contracting and certification.	Small and Minority Business	Commission for Minority Affairs and the South Carolina Department of Transportation	Insufficient community engagement	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2022	Summary of changes to services
Through a Memorandum of Understanding, the Commission for Minority Affairs Small and Minority Business Division and the South Carolina Trucking Association will work together to promote the Associated Industries of South Carolina Foundation's; Be Pro Be Proud SC workforce development initiative which seeks to address the skills gap in preparation for high skill careers associated with skilled professions.	Small and Minority Business Community	General Public	General public, minority communities, minority owned business owners and members of the Associated Industries of South Carolina Foundation (AISCF).	Small and Minority Business	Commission for Minority Affairs and the South Carolina Trucking Association	Insufficient community engagement	No Change	
In order to expand our reach and connect with businesses in the Pee Dee area, the Commission for Minority Affairs has partnered with Francis Marion University through a Memorandum of Understanding. The purpose of this partnership is designed to share information, technical assistance and other measurables to enhance and grow current and aspiring minority businesses.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	Francis Marion University	Insufficient community engagement	No Change	
The Commission for Minority Affairs and SCORE SC Low Country Chapter will work collaboratively to identify available funding sources, share information and provide assistance to aspiring and current minority businesses.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	SCORE SC Low Country	Insufficient community engagement	No Change	
The Commission for Minority Affairs Research and Planning, Small and Minority Business Division collaborated to create an assessment to measure the impact of COVID 19 on the state's small and minority business population. In addition, through data analysis and interpretation, identify future funding opportunities with state, local and federal resources.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	Research and Planning, Small and Minority Business Division	Insufficient community engagement	No Change	
The Commission for Minority Affairs Small and Minority Business Division and the City of Columbia Office of Business Opportunities (OBO) will work collaboratively to exchange databases of any small and minority owned businesses; inclusive of businesses in the Small, Minority Database Directory to help promote, educate, train businesses.	Small and Minority Business Community	General Public	General public, both for and non profit agencies, business owners, individuals seeking to start, grow or expand their business.	Small and Minority Business	Richland County Office of Small Business Opportunity	Insufficient community engagement	No Change	
The research division provided a table of data estimates for small businesses, employee payrolls, population proportions, median household income, and per capita income by racial and ethnic group in Greenville County.	Minority Economic Development Institute	S. T. Peden	General public and residents of Greenville County	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2022	Summary of changes to services
The research division complied with a request for estimate figures concerning the state's African American population, income, and poverty levels. Data was provided in a factsheet-style format and transmitted to the former Senator in anticipation of utilized for a public speaking event.	A former State Senator intended to use the data for a public speaking event at the Citadel	Former Senator Robert Ford	General public	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant	No Change	
The research division contacted by Communications Director Shireese Bell in order to provide statistics on South Carolina's Asian American and Pacific Islander communities for an AA/PI Heritage Month-themed article. The division provided a brief report with data on the size and growth of the state's AA/PI population, its largest subgroups, the most prevalent languages spoken by AA/PI communities, and the geographical distribution of these communities across the state.	WBTW News 13	Bralely Dodson	General public	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant	No Change	
The research division was tasked with preparing statistical information for the Small and Minority Business Program-area in anticipation for a meeting with the South Carolina Department of Commerce. Data was provided for estimates of growth, numbers of firms, employee payroll, and total sales of the state's minority-owned business firms from 2002 to 2017.	CMA	Small and Minority Business Program	Department of Commerce	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant	No Change	
The research division was tasked with providing a report on South Carolina's AA/PI community in order to relate pertinent information relevant to the Covid-19 vaccination drive to DHEC. The report analyzed the geographical distribution of South Carolina's various AA/PI linguistic communities, English-speaking abilities, incomes, and healthcare coverage. This internal document was forwarded to the AA/PI program area and contains extensive tables, maps, and graphs.	CMA	Asian American and Pacific Islander Affairs	DHEC	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Insufficient community engagement	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2022	Summary of changes to services
The research division was charged with studying the impact of STEAM vs. non-STEAM educational careers on economic opportunities for South Carolina's minority communities. Our report marshalled data that suggests STEAM-oriented educational pathways minimize socio-economic disparities between racial and ethnic groups, as measured in terms of annual salary incomes. This research was intended to be used in a presentation to Google in the signing of an MOU.	CMA	Communications/ Alana Grant	Google and the general public	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant	No Change	
A solicitation for on the estimated population of undocumented individuals below the age of 40 in Beaufort, Colleton, and Jasper Counties was received by the research division. We mobilized data from Census Bureau surveys to produce a brief report containing a data table and explanation of the findings and sources.	Coastal Community Foundation	Cassandra Stafford	General public	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant	No Change	
The research division was contacted to provide data for a research brief in the inaugural edition of CMA's quarterly publication. We provided a color-coded census tract map that indicated the most populous Asian American or Pacific Islander subgroup residing therein. In addition, we provided a brief explanation of the data.	CMA	CMA Quarterly Publication/ Andrea Flores	General public	Research	The Research Division is charged with gathering and analyzing data on South Carolina's diverse minority populations in order to aid CMA's other divisions in making data-driven decisions. Our research focuses primarily on diagnosing the problems of socio-economic disparities experienced by minority communities in the state, and in aiding in the development of policy suggestions addressed at mitigating these inequalities. Our research also reaches and informs policymakers, community leaders, business owners, and the state's residents.	Noncompliant	No Change	
Provided assistance to Native American tribal leaders in addressing their non-profit status (e.g., applications, interactions with the Internal Revenue Service (IRS), etc.).	South Carolina's Native American tribes	South Carolina's Native American tribes	General public	Native American Affairs	The agency's Native American Affairs Division works to ensure social equity and economic prosperity for all Native American Indian citizens throughout the state of South Carolina through policy change, education, and increased awareness.		No Change	
Funding assistance provided to two Native American tribes for pow wow sponsorship.	South Carolina's Native American tribes	South Carolina's Native American tribes	General public	Native American Affairs	The agency's Native American Affairs Division works to ensure social equity and economic prosperity for all Native American Indian citizens throughout the state of South Carolina through policy change, education, and increased awareness.		No Change	

FY2022

Partnerships Data

as submitted for the 2022 Accountability Report by:

L460 - COMMISSION ON MINORITY AFFAIRS

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	Able South Carolina	Two-fold partnership promotes the Center for Disease Control and Prevention (CDC) Foundation's grant for the SC Vaccine Access Program and promotes the services offered by Able SC to the state's minority communities	Amend
Non-Governmental Organization	Alianza Latina Columbia	Alianza Latina Columbia's mission is to serve as a catalyst for bringing together entities and organizations interested in mobilizing the Latino community in South Carolina through advocacy, education and social services. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Midlands Area. Our agency also assisted Alianza Latina Columbia with capacity building activities.	No Change
Non-Governmental Organization	Alianza Latina Spartanburg	Alianza Spartanburg is a social impact network comprised of collaborators that work to facilitate, encourage, and promote the inclusion of members of the Latinx community in improving quality of life in Spartanburg County. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Spartanburg Area. Our agency also assisted Alianza Latina Spartanburg with community outreach, activities and capacity building.	No Change
Non-Governmental Organization	American Indian Center	CMA worked with this non-profit to continue to secure socio-economic uplift measures to bolster the state's Native American communities	No Change
Non-Governmental Organization	Asian American Advancing Leadership (AAAL)	Promotes educational, community outreach and other community interests for South Carolina's Asian/Pacific Islander American communities	No Change
State Government	Asian American and Pacific Islander Ad Hoc Committee	Bonnie Decker, Clemson University, Columbia International Festival, International Friendship Ministries, Confucius Institute, Ellie YiHsien Chao, Faapepele Hunkin, Gina Castaneda, University of South Carolina, University of Georgia, Mota Enterprises LLC, University of South Carolina Filipino American Student Association	No Change
Higher Education Institute	Benedict College Women's Business Development Center	Develops, markets, and promotes programs that are key to entrepreneurial success.	No Change
Individual	Catawba Day Festival	CMA participated in the festival as a part of our partnership with the Catawba Indian Nation	No Change
Federal Government	Catawba Indian Wellness Department	CMA supported the state's only federally recognized tribe in their initiatives to ensure the health and wellness of their community members - Federal Tribe Division	No Change
Non-Governmental Organization	Charleston Hispanic Association	The Charleston Hispanic Association wants to create a safe and trusting environment for the community. This is done by sharing knowledge on things from laws, taxes, 911, how to apply for work, food banks, where to look for jobs, how to open a bank account, where to send their kids to school, how the bus system works, where to get medical attention and so much more. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Charleston Area. Our agency also sponsored community events by the Charleston Hispanic Association.	No Change
Non-Governmental Organization	Circulo Hispanoamericano de Charleston	The Circulo Hispanoamericano de Charleston is a non-profit organization with the mission to preserve and promote the Hispanic American culture. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Charleston Area.	No Change
Local Government	City of Columbia, Office of Business Opportunities	Exchange databases of any and all small, minority owned businesses that the organizations have for inclusion in SCCMA's comprehensive Small, Minority Business Database Directory (SMBDD).	No Change
Higher Education Institute	Clafin University	To work to increase the number of the state's incarcerated residents that receive education, career training, and housing through Clafin's Pathways from Prison Program.	No Change
Higher Education Institute	Clinton College	Assistance with increasing the number of socially disadvantaged students enrolled at Clinton College.	No Change
Professional Association	Columbia International Festival	CMA assisted the organization with logistics of their festival as a part of our outreach to the state's Asian American communities	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Federal Government	Consulate General of Mexico in Raleigh.	Consulate General of Mexico in Raleigh is the consular office of Mexico's government to provide services to individuals of Mexican origin in North Carolina and South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this consulate to allow individuals of Mexican origin to have access to the services provided by the consulate. Our agency also informs the consulate regarding the needs of the community and services required. Our agency and the consulate also work together for emergency services and urgent needs. Our agency has participated in several webinars with the consulate and has fostered the participation of other agencies/organizations in the state.	No Change
State Government	Department of Administration	Provides procurement and human resources services to the PSC.	No Change
Non-Governmental Organization	Disability Rights South Carolina	To promote the services offered by DRSC to the state's minority communities	No Change
Non-Governmental Organization	Disability Voting Coalition	CMA worked with this organization in regards to voter education and engagement	No Change
State Government	DSS-Indian Child Welfare Committee	CMA re-established a previously dormant partnership to assist the state's Native American youth	No Change
Private Business Organization	El Informador Newspaper	El Informador Newspaper is the largest Spanish publication in the Lowcountry region, serving the Latino community in 6 counties from Charleston to Hilton Head along South Carolina's coast for over 11 years with over 60,000 print, online and social media readers. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change
Private Business Organization	Fortaleza Cristiana	Fortaleza Cristiana is the Christian newspaper for the city of Greenville. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change
K-12 Education Institute	Francis Marion University	Collaborative partnership in an effort to assist small, minority businesses through information sharing, identifying resources needed for business success.	No Change
Non-Governmental Organization	Greenville Hispanic Alliance/Alianza Hispana Greenville	Alianza Hispana Greenville/Greenville Hispanic Alliance vision is that the Hispanic community is embraced as a thriving, productive and positive contributor to the community at large. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the upstate. Our agency also assisted Alianza Hispana Greenville/Greenville Hispanic Alliance with community events and organizational development.	No Change
Federal Government	Guatemalan Consulate in North Carolina.	The Guatemalan Consulate in North Carolina provides services for all Guatemalans living in North Carolina or South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this consulate to serve people of Guatemalan origin living in the state of South Carolina.	No Change
Non-Governmental Organization	Hispanic Business Association (HBA)	The Hispanic Business Association exists to advocate, promote and support Hispanic entrepreneurs and business owners. We do this by supplying the education and resources necessary for creating prosperity and healthy communities through business ownership. SCCMA's Hispanic/Latino Affairs Division assisted the HBA with capacity building and resources.	No Change
Non-Governmental Organization	Hispanic-American Women's Association (AHAM)	The Hispanic-American Women's Association was formed with the purpose of uniting the Spanish speaking community of the Upstate of South Carolina, to organize activities that allow the Latin community to enjoy their language, culture and folklore, and to raise money to provide educational opportunities for students of Hispanic origin through scholarships. SCCMA's Hispanic/Latino Affairs Division supports AHAM by providing capacity building and guidance.	No Change
Private Business Organization	Hola News Carolinas	HOLA News is part of Norsan Media and is the premiere Hispanic publication with 100% radio support. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change
Non-Governmental Organization	Indigenous People's Accompaniment Network	Lutheran Synod. Non-profit - CMA worked with this non-profit to continue to secure socio-economic uplift measures to bolster the state's Native American communities	No Change
Private Business Organization	La Isla Magazine	La Isla Magazine is dedicated to serving the diverse Latino community in South Carolina and Northeast Georgia. The content of the magazine seeks to educate, integrate and empower the audience served by providing pertinent and current information about topics that readers care about. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	Latino Communications (LCCDC)	LATINO COMMUNICATIONS (LCCDC) is a community based, non-profit designated 501(c)(3) organization. They help to bridge the gap and remove barriers created by language, culture and economic differences. Their vision is to help low-to-moderate income families achieve financial stability and independence through financial literacy, education, job training and home-ownership workshops. They also seek to strengthen families and the greater community through arts and culture, family-friendly events, at-risk youth intervention programs and faith-based outreach activities. Service areas are: Kershaw, Lexington, Newberry, Richland and Saluda counties. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Midlands area. Our agency has also sponsored community events organized by Latino Communications.	No Change
Private Business Organization	Latino Newspaper	Latino Newspaper purpose is to enhance society by creating, collecting and distributing high-quality news, information and entertainment. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change
Private Business Organization	LatinX Today News	Portal of News Spanish and English all the information of the world in your hands. Latinx is a leader in empowering the Hispanic community. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change
Non-Governmental Organization	Lowcountry Immigration Coalition	The Lowcountry Immigration Coalition is a 501(c)3 advocacy group that supports the Hispanic/Latino community of the Hilton Head/Bluffton area. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Spartanburg Area. Our agency also assisted Alianza Latina Spartanburg with community outreach, activities and capacity building.	No Change
K-12 Education Institute	Men of Color National Summit Steering Committee	Served as a committee member with planning designed to help students in middle and high school prepare for the transition to college, careers and citizenship. Over 500 students attend the event held at Lower Richland High School.	No Change
Professional Association	National Black Farmers Association	Outreach and resource referral to minority farmers in South Carolina.	No Change
Private Business Organization	Norsan Media	Norsan Media broadcasts 12 radio frequencies in key emerging markets in the Southeast with four broadcasting centers. Norsan Media has radio stations in Greenville, Charleston and Columbia SC. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change
Private Business Organization	Norsan Media broadcasts 12 radio frequencies in key emerging markets in the Southeast with four broadcasting centers. Norsan Media has radio stations in Greenville, Charleston and Columbia SC. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	Portal of News Spanish and English all the information of the world in your hands. Latinx is a leader in empowering the Hispanic community. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change
Private Business Organization	Nuestro Estado News	Local Spanish News in Charleston SC. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change
Federal Government	Opportunity Zones	Attended South Carolina Opportunity Zone Summit and created an community information flyer on opportunity zones	No Change
Non-Governmental Organization	Palmetto Luna Arts	Promoting Hispanic/Latino arts, culture, and heritage in South Carolina, and fostering diversity in the local arts community. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community across the state. Our agency also assisted Palmetto Luna with the development of creative projects to increase awareness of the needs of the Hispanic community and to use art as a means of advocacy.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	PASOs	Founded in 2005, PASOs helps the Latino community and service providers work together for strong and healthy families. PASOs provides culturally responsive education on family health, early childhood, and positive parenting skills. They also provide individual guidance for participants in need of resources, and partners with health care and social service organizations to help them provide more effective services. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities, with an emphasis on health, to foster the social and economic development of the Hispanic/Latino community in the state. Our agency is also working with PASOs to organize the Voces Comunitarias Conference/Webinars.	No Change
Non-Governmental Organization	Path2Redemption	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community. CMA partnered with them to host a career day workshop for the formerly incarcerated. The agency provided technical support to the formerly incarcerated with a job application, and the Federal Bonding Program information to employees. Over 200 participants attended.	Add
Individual	Patricia Votava	Services related to strategic engagement, community relations, advocacy strategy, fundraising and grant writing	No Change
Non-Governmental Organization	Pine Hill Indian Community Development Initiative	CMA formed an MOU partnership with this special interest organization to secure grant funding from the Duke Endowment for healthcare and other related services.	No Change
Local Government	Richland County Office of Small Business Opportunity	Collaborative partnership in an effort to assist small, minority businesses through information sharing, identifying resources needed for business success.	No Change
K-12 Education Institute	Richland School District One Back to School 2019	CMA sponsored lunch for Clemson University's Midlands Minority Student Summit held at Lower Richland High School. In addition to sponsoring food, CMA also presented agency information, and information about the 2020 US Census, the Real ID, and voting in South Carolina to participants and their families.	Remove
Non-Governmental Organization	Rural Development Grant	Completion of Rural Development Grant. The main goal of this grant project is to expand the capacity of businesses, both new and existing, to hire and keep employees. CMA was able to increase the capacity of 32 businesses to maintain 45 new and existing jobs. The CMA provided continuous education to businesses through regional (4) NxLevel® For Micro Entrepreneurs trainings/workshops. The CMA held NxLevel® For Micro Entrepreneurs trainings in the following areas: Dillon, Bluffton, Sumter and Orangeburg. Additionally, the CMA made referrals to other resources for training and educations such as the SBA, USDA, Small Business Development Centers and other local organizations. The CMA provided on-going, one-on-one technical assistance for businesses as a result of the information provided in their intake assessment form. Businesses were assisted with the following: Business Planning; Marketing; Procurement; Loan Qualification; Business Readiness; Key Assets and Credit Building; Loan Packaging and Business Strategies 32 businesses served and 192 reached through education 11 consultants provided services.	Remove
Non-Governmental Organization	SC Hispanic Chamber of Commerce	SC Hispanic Chamber of Commerce's mission is to promote the economic development of Hispanic businesses in South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the state. Our agency also assisted SC Hispanic Chamber of Commerce as a sponsor for the annual gala.	No Change
Non-Governmental Organization	SC Indian Affairs Commission	CMA worked with this non-profit to continue to secure socio-economic uplift measures to bolster the state's Native American communities	No Change
Non-Governmental Organization	SC Legal Services	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.	No Change
Private Business Organization	SC Live TV	SCLive TV is an entertainment, music and shows online TV company. We provide you with the latest breaking news, entertainment and videos straight from the entertainment industry. ownership of Latino Media Network LLC. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change
State Government	SC Vocational and Rehabilitation	- To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community. - Awareness of services offered by the SCCB to CMA's constituent communities.	No Change
Private Business Organization	SCORE SC Lowcountry	To work in partnership to assist small, minority businesses with finding funding sources, technical assistance, and other measures to enhance and grow current and aspiring small, minority businesses.	No Change
Professional Association	SCORE, SC Lowcountry Chapter	Collaborative in the promoting and assisting South Carolina's small, minorit business owners with information designed to improve their business reach and clientele base.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	Small and Micro Business Conference	SC Commission for Minority Business Division hosted its Regional Small Business Conference in Bluffton SC. The purpose of this conference is to inform small businesses Partners included Bluffton Chamber of Commerce, the Town of Bluffton, A Call to Action, SC Community Loan Fund, Business Development Corporation, SC Department of Commerce, Lend-Develop-Create, LLE Construction Group, SC Works, CCCS International, SC Department of Employment and Workforce, Technical College of the Lowcountry, Hispanic Business Association, Department of Administration of South Carolina, SC Small Business Chamber of Commerce. 152 people registered for the conference. Sponsored partner, Synovus Bank.	Remove
Professional Association	Sofrito y Soul	CMA hosted a booth to: 1) gain further contact with community members about CMA's initiatives, and 2) to disseminate information to community members about the services offered by the agency	No Change
Non-Governmental Organization	South Carolina Appleseed Legal Justice Center	South Carolina Appleseed Legal Justice Center is a forceful and respected advocate for low-income South Carolinians on issues such as housing, education, hunger, public benefits, domestic violence, immigration, health care and consumer issues. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Lake City area. Appleseed's staff offer legal guidance in a variety of issues related to the Hispanic community.	No Change
State Government	South Carolina Commission for the Blind	Awareness of services offered by the SCCB to CMA's constituent communities	No Change
State Government	South Carolina Department of Alcohol and Other Drug Abuse Services	Awareness of services offered by SCDADAS to CMA's constituent communities	No Change
State Government	South Carolina Department of Commerce	Collaborative partnership to work to increase the awareness of identified available resources, training and data that promote small and minority business development in the state of South Carolina.	No Change
State Government	South Carolina Department of Corrections	This MOU sets forth the terms and understandings between the agencies to work in partnership to promote, revise and disseminate the Re-Entry Resource Guide ("RRG") to the state's criminal offender community	No Change
State Government	South Carolina Department of Employment and Workforce (SCDEW)	- Partner and collaborate on educating individuals and businesses on Work Opportunity Tax Credit and Federal Bonding Programs. Trained over 152 businesses and 35 individuals. - Translated documents into Spanish. - To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.	No Change
State Government	South Carolina Department of Health and Environment Control (SCDHEC)	CMA has built relationships with the following state agencies to assist persons suffering with issues surrounding COVID-19: South Carolina Department of Health and Environmental Control (testing, tracing, and informational matters); South Carolina Department of Employment and Workforce (unemployment matters related to the shut-down of the economy); South Carolina Emergency Management Division (issues related to natural disasters during the pandemic)	No Change
State Government	South Carolina Department of Health and Environmental Control (SCDHEC)	COVID-19 information dissemination and outreach into the state's minority communities.	No Change
State Government	South Carolina Department of Probation, Pardon, and Parole	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.	No Change
State Government	South Carolina Department of Transportation (SCDOT)	Collaborative partnership to increase the number of minority businesses that qualify to be certified as disadvantaged business enterprises (DBEs) with SCDOT.	No Change
State Government	South Carolina Election Commission	Information sharing regarding voting and elections in South Carolina	No Change
Non-Governmental Organization	South Carolina Grantmakers Network	CMA connects with this non-profit entity to advance causes to uplift the state's various ethnic / racial minority communities	No Change
Non-Governmental Organization	South Carolina Hispanic Leadership Council	The mission of the South Carolina Hispanic Leadership Council (SCHLC) is to enhance the quality of life and quantity of services delivered to the Hispanic Community in South Carolina. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Midlands area.	No Change
State Government	South Carolina Human Affairs Commission (SCHAC)	Promotion of human rights, community harmony and civility to the state's communities.	No Change
State Government	South Carolina Office of Regulatory Staff	Partnership for translation services.	No Change
Professional Association	South Carolina Trucking Association	Collaborative to work to promote the Associated Industries of South Carolina Foundation's, Be Pro Be Proud SC workforce development initiative.	No Change
State Government	South Carolina Vocational Rehabilitation Department	Awareness of services offered by the SCVRB to CMA's constituent communities.	No Change
State Government	State Board for Technical and Comprehensive Education/ Apprenticeship Carolina™	To increase the number of South Carolina's minority owned businesses that take part in apprenticeship programs offered by Apprenticeship Carolina.	No Change
State Government	State Treasurer's Office	Provides check processing functions for the Public Service Commission such as check writing, mailing, cancellations, stop payments or any other issues related to the process, as well as any issues related to banking, bank accounts and petty cash.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	The Greater Lake City Community Resource Center	The Greater Lake City Community Resource Center aims to become the hub for communal resources. By developing a program that offers a range of charitable, human service, educational and community development activities, we will not only restore hope in residents, but promote self-sufficiency. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this organization to share resources and develop activities to foster the social and economic development of the Hispanic/Latino community in the Lake City area.	No Change
Federal Government	U.S. Department of Agriculture Natural Resources Conservation Service	Increase conservation technical assistance and Farm Bill Program participation amongst the state's minority farmers.	No Change
Federal Government	U.S. Small Business Administration	Collaborative partnership with a common mission of meeting the needs of small business community and those seeking to start, maintain or expand small business.	No Change
Non-Governmental Organization	United Way Association of South Carolina	CMA formed an MOU partnership with UWASC to advocate for 2020 Census funding and the provision of immigrants to the state's minority community groups to ensure a complete count on the 2020 US Census	Remove
Private Business Organization	Universal Latin News	Universal Latin News is a local newspaper in Spanish for the Charleston area. Daily post on their online outlet and a biweekly print publication. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change
Private Business Organization	Urban League	Participated and sponsored in Columbia Urban League events outreaching to their core constituency which overlaps with that of CMA (e.g. primarily African American residents)	No Change
Federal Government	US Census Bureau/ US Census 2020	The United States Census Bureau is a principal agency of the U.S. Federal Statistical System, responsible for producing data about the American people and economy. SCCMA's Hispanic/Latino Affairs Division collaborated with US Census staff during the US Census 2020 activities. Our agency launched the "Count Me In/Todos Contamos" initiative to increase the participation of the Latino community on the census.	Remove
Private Business Organization	VaqueVA Revista & Radio	Spanish magazine and online radio station in the bluffton and hilton head area. SCCMA's Hispanic/Latino Affairs Division has established collaborative efforts with this media outlet to disseminate information and share resources to foster the social and economic development of the Hispanic/Latino community.	No Change
Higher Education Institute	Voorhees University	CMA has established an MOU partnership with Voorhees College to increase the number of Native American and Hispanic / Latino American youth enrolled at Voorhees	No Change
Professional Association	Waccamaw Indian People Pow Wow	CMA participated in the festival as a part of our partnership with the Waccamaw Indian People	No Change
Non-Governmental Organization	YNOTU2	To promote, revise and disseminate the Second Chance Reentry Resource Guide to the state's criminal offender community.	No Change
State Government	South Carolina State Library	CMA partnered with the South Carolina State Library to create a series of webinars featuring the agency's Second Chance Reentry Resource Guide.	Add
State Government	Filipino American Association of Greater Columbia	Filipino American Association of Greater Columbia, a non-profit organization focused on promoting and spreading Filipino culture across the state. SCCMA Asian American and Pacific Islander division participated in the Gala.	Add
Higher Education Institute	Filipino American Student Association at the University of South Carolina	Student organization focused on promoting and spreading Filipino culture on UofSC's campus. SCCMA Asian American and Pacific Islander division communicates with FASA to engage with AAPI youth.	Add
Higher Education Institute	Asian American and Pacific Islander student groups	Asian American and Pacific Islander student groups at Clemson University, USC and Wofford College – Student organizations focused on promoting AAPI culture and philanthropy projects. SCCMA Asian American and Pacific Islander division communicates with AAPIO to engage AAPI Youth	Add
Private Business Organization	Filipino American Friendship Ministry of Christ	SCCMA's Asian American and Pacific Islander division established collaborative efforts.	Add
State Government	South Carolina State Museum	Facilitated meeting between tribal leaders and SCSM to address revisions to the SCSM's Native American exhibits.	Add
Local Government	Bamberg County, South Carolina	Began assisting county and municipal leaders regarding a proposed hotel-convention center to spur economic development. This included partnering with a hotel franchise, Denmark Technical College and Voorhees University, the National Association of Black Hotel Owners, Operators and Developers, and other stakeholders.	Add
Private Business Organization	SCORE SC Lowcountry	Participated on SCORE SC Lowcountry's Small Business Advisory Committee to assist in the development and advisement of small and minority businesses in the counties of Beaufort, Colleton, Hampton and Jasper.	Add

FY2022

Reports Data

as submitted for the Accountability Report by:

L460 - COMMISSION ON MINORITY AFFAIRS

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Agency Accountability Report	§1-1-810	The report "must contain the agency's or department's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met." Agencies must "identify key program area descriptions and expenditures and link these to key financial and performance results measures."	September-21	Annually	Governor or Lt. Governor AND Legislative entity or entities	Provided to LSA for posting online	chrome-extension://efaidnbmnnnibpcajpcgklcfndmkaj/https://scstatehouse.gov/reports/aar2021/L460.pdf	Amend	
Agency Accountability Report	§1-1-810	The report "must contain the agency's or department's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met." Agencies must "identify key program area descriptions and expenditures and link these to key financial and performance results measures."	September-21	Annually	Governor or Lt. Governor AND Legislative entity or entities	Provided to LSA for posting online	chrome-extension://efaidnbmnnnibpcajpcgklcfndmkaj/https://scstatehouse.gov/reports/aar2021/L460.pdf	Amend	
CMA Statewide Statistical Report		Statewide Statistical Data	June-22	Annually		South Carolina state agency or agencies	https://drive.google.com/file/d/1kD7BsZLsMLdAVmqhidEb9umZ4Ymh4U/view	Add	Document to be published in August 2022.
Fiscal yearend closeout reports	Section 38-3-110	G.A.A.P. reporting of agency financial status at fiscal year end.	June-22	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Brenton Brown (BBrown@cma.sc.gov - (803) 832-8163)	Amend	Available with the South Carolina Comptroller General's Office
Fiscal yearend closeout reports	Section 38-3-110	G.A.A.P. reporting of agency financial status at fiscal year end.	June-22	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Brenton Brown (BBrown@cma.sc.gov - (803) 832-8163)	Amend	Available with the South Carolina Comptroller General's Office
Information Technology and Information Security Plan		Data collection and survey to meet the IT information security and data privacy reporting requirements	March-22	Annually	South Carolina state agency or agencies	Electronic file available upon request	Mauricio Orozco (MOrozco@cma.sc.gov - (803) 995-8516)	Amend	Available with the South Carolina Department of Administration's Office of Technology and Information Services
Information Technology and Information Security Plan	N/A	Data collection and survey to meet the IT information security and data privacy reporting requirements	March-22	Annually	South Carolina state agency or agencies	Electronic file available upon request	Mauricio Orozco (MOrozco@cma.sc.gov - (803) 995-8516)	Amend	Available with the South Carolina Department of Administration's Office of Technology and Information Services
IT Data Collection Report		Information technology budget for this agency	October-21	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Brenton Brown (BBrown@cma.sc.gov - (803) 832-8163)	Amend	Available with the South Carolina Department of Administration's Office of Technology and Information Services
IT Data Collection Report	N/A	Information technology budget for this agency	October-21	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Brenton Brown (BBrown@cma.sc.gov - (803) 832-8163)	Amend	Available with the South Carolina Department of Administration's Office of Technology and Information Services
Legislative Oversight Committee Report		Update of request made in 2018-2019 LOC Report	July-21	Annually	Legislative entity or entities	Electronic copy available upon request	chrome-extension://efaidnbmnnnibpcajpcgklcfndmkaj/https://scstatehouse.gov/CommitteeInfo/House/LegislativeOversightCommittee/AgencyWebpages/MinorityAffairs/CMA_Full_Committee_Study.pdf	No Change	Not applicable to the agency at this time.

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Legislative Oversight Committee Report	N/A	Update of request made in 2018-2019 LOC Report	July-21	Annually	Legislative entity or entities	Electronic copy available upon request	chrome-extension://efaidnbmnnnibpcajpcgklcfeindmkaj/https://scstatehouse.gov/CommitteeInfo/House/LegislativeOversightCommittee/AgencyWebpages/MinorityAffairs/CMA_Full_Committee_Study.pdf	No Change	Not applicable to the agency at this time.
Operating and Capital Budget	Annual Appropriations	Request for annual operating and capital budget needs for the next fiscal year	October-21	Annually	Governor or Lt. Governor	Electronic copy available upon request	chrome-extension://efaidnbmnnnibpcajpcgklcfeindmkaj/https://www.admin.sc.gov/sites/default/files/budget/FY23%20L460%20-%20Commission%20on%20Minority%20Affairs%20REVISED%2001.13.22.pdf	Amend	Agency budget request is available with the Executive Budget Office of the South Carolina Department of Administration
Operating and Capital Budget	Annual Appropriations	Request for annual operating and capital budget needs for the next fiscal year	October-21	Annually	Governor or Lt. Governor	Electronic copy available upon request	chrome-extension://efaidnbmnnnibpcajpcgklcfeindmkaj/https://www.admin.sc.gov/sites/default/files/budget/FY23%20L460%20-%20Commission%20on%20Minority%20Affairs%20REVISED%2001.13.22.pdf	Amend	Agency budget request is available with the Executive Budget Office of the South Carolina Department of Administration
Schedule of Expenditures of Federal Awards		A report (schedule) of the expenditures of agency federal awards for the fiscal year.	October-21	Annually	South Carolina state agency or agencies	Electronic copy available upon request	chrome-extension://efaidnbmnnnibpcajpcgklcfeindmkaj/https://www.admin.sc.gov/sites/default/files/budget/FY23%20L460%20-%20Commission%20on%20Minority%20Affairs%20REVISED%2001.13.22.pdf	Amend	Agency budget request is available with the Executive Budget Office of the South Carolina Department of Administration
Schedule of Expenditures of Federal Awards	N/A	A report (schedule) of the expenditures of agency federal awards for the fiscal year.	October-21	Annually	South Carolina state agency or agencies	Electronic copy available upon request	chrome-extension://efaidnbmnnnibpcajpcgklcfeindmkaj/https://www.admin.sc.gov/sites/default/files/budget/FY23%20L460%20-%20Commission%20on%20Minority%20Affairs%20REVISED%2001.13.22.pdf	Amend	Agency budget request is available with the Executive Budget Office of the South Carolina Department of Administration
State Recognition Committee Report	Sec.1-31-60	Findings report from the State Recognition Committee.	April-22	Twice a year	South Carolina state agency or agencies	Electronic file available upon request	Jerry Francis (jfrancis@cma.sc.gov - (803) 832-8162)	No Change	
State Recognition Committee Report	Sec.1-31-60	Findings report from the State Recognition Committee.	April-22	Twice a year	South Carolina state agency or agencies	Electronic file available upon request	Jerry Francis (jfrancis@cma.sc.gov - (803) 832-8162)	No Change	