**South Carolina General Assembly**

119th Session, 2011-2012

**A50, R83, S694**

**STATUS INFORMATION**

General Bill

Sponsors: Senator Bryant

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Companion/Similar bill(s): 4127

Introduced in the Senate on March 15, 2011

Introduced in the House on April 28, 2011

Last Amended on May 25, 2011

Passed by the General Assembly on June 1, 2011

Governor's Action: June 14, 2011, Signed

Summary: Remedies for employees charging discrimination

**HISTORY OF LEGISLATIVE ACTIONS**

 Date Body Action Description with journal page number

 3/15/2011 Senate Introduced and read first time ([Senate Journal‑page 3](file:///h%3A%5Csj%20archive%5C2011%5C03-15-11.docx))

 3/15/2011 Senate Referred to Committee on **Labor, Commerce and Industry** ([Senate Journal‑page 3](file:///h%3A%5Csj%20archive%5C2011%5C03-15-11.docx))

 3/30/2011 Senate Committee report: Favorable **Labor, Commerce and Industry** ([Senate Journal‑page 31](file:///h%3A%5Csj%20archive%5C2011%5C03-30-11.docx))

 4/27/2011 Senate Read second time ([Senate Journal‑page 20](file:///h%3A%5Csj%20archive%5C2011%5C04-27-11.docx))

 4/27/2011 Senate Roll call Ayes‑37 Nays‑0 ([Senate Journal‑page 20](file:///h%3A%5Csj%20archive%5C2011%5C04-27-11.docx))

 4/28/2011 Senate Read third time and sent to House ([Senate Journal‑page 15](file:///h%3A%5Csj%20archive%5C2011%5C04-28-11.docx))

 4/28/2011 House Introduced and read first time ([House Journal‑page 51](file:///h%3A%5Chj%20archive%5C2011%5C04-28-11.docx))

 4/28/2011 House Referred to Committee on **Judiciary** ([House Journal‑page 51](file:///h%3A%5Chj%20archive%5C2011%5C04-28-11.docx))

 5/11/2011 House Recalled from Committee on **Judiciary** ([House Journal‑page 17](file:///h%3A%5Chj%20archive%5C2011%5C05-11-11.docx))

 5/11/2011 House Referred to Committee on **Labor, Commerce and Industry** ([House Journal‑page 17](file:///h%3A%5Chj%20archive%5C2011%5C05-11-11.docx))

 5/19/2011 House Committee report: Favorable **Labor, Commerce and Industry** ([House Journal‑page 3](file:///h%3A%5Chj%20archive%5C2011%5C05-19-11.docx))

 5/25/2011 House Amended ([House Journal‑page 95](file:///h%3A%5Chj%20archive%5C2011%5C05-25-11.docx))

 5/25/2011 House Read second time ([House Journal‑page 95](file:///h%3A%5Chj%20archive%5C2011%5C05-25-11.docx))

 5/25/2011 House Roll call Yeas‑106 Nays‑0 ([House Journal‑page 95](file:///h%3A%5Chj%20archive%5C2011%5C05-25-11.docx))

 5/26/2011 House Read third time and returned to Senate with amendments ([House Journal‑page 9](file:///h%3A%5Chj%20archive%5C2011%5C05-26-11.docx))

 6/1/2011 Senate Concurred in House amendment and enrolled ([Senate Journal‑page 175](file:///h%3A%5Csj%20archive%5C2011%5C06-01-11.docx))

 6/1/2011 Senate Roll call Ayes‑39 Nays‑0 ([Senate Journal‑page 175](file:///h%3A%5Csj%20archive%5C2011%5C06-01-11.docx))

 6/8/2011 Ratified R 83

 6/14/2011 Signed By Governor

 6/20/2011 Effective date 06/14/11

 6/20/2011 Act No. 50

**VERSIONS OF THIS BILL**

[3/15/2011](file:///p%3A%5Cpprever%5C2011-12%5C694_20110315.docx)

[3/30/2011](file:///p%3A%5Cpprever%5C2011-12%5C694_20110330.docx)

[5/19/2011](file:///p%3A%5Cpprever%5C2011-12%5C694_20110519.docx)

[5/25/2011](file:///p%3A%5Cpprever%5C2011-12%5C694_20110525.docx)

(A50, R83, S694)

**AN ACT** **TO AMEND SECTION 41‑15‑520, AS AMENDED, CODE OF LAWS OF SOUTH CAROLINA, 1976, RELATING TO REMEDIES FOR EMPLOYEES CHARGING DISCRIMINATION, SO AS TO PROVIDE FOR REFERRAL TO THE UNITED STATES DEPARTMENT OF LABOR ALLEGATIONS MADE BY A PRIVATE SECTOR EMPLOYEE OF A VIOLATION OF SECTION 41‑15‑510 AND TO PROVIDE FOR CIVIL REMEDIES.**

Be it enacted by the General Assembly of the State of South Carolina:

**Remedies for employees charging discrimination**

SECTION 1. Section 41‑15‑520 of the 1976 Code, as last amended by Act 181 of 1993, is further amended to read:

 “Section 41‑15‑520. Any private sector employee believing that he has been discharged or otherwise discriminated against by any person in violation of Section 41‑15‑510 may, within thirty days after the violation occurs, file a complaint with the Director of the Department of Labor, Licensing and Regulation alleging the discrimination. Upon receipt of the complaint, the director shall within fifteen days forward the complaint to the United States Department of Labor whistleblower program. Any public sector employee believing that he has been discharged or otherwise discriminated against by any person in violation of Section 41‑15‑510 may proceed with a civil action pursuant to the provisions contained in Chapter 27, Title 8.”

**Time effective**

SECTION 2. This act takes effect upon approval by the Governor.

Ratified the 8th day of June, 2011.

Approved the 14th day of June, 2011.

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