**South Carolina General Assembly**

121st Session, 2015-2016

**H. 3236**

**STATUS INFORMATION**

General Bill

Sponsors: Reps. Merrill and G.R. Smith

Document Path: l:\council\bills\agm\18457ab15.docx

Introduced in the House on January 13, 2015

Currently residing in the House Committee on **Labor, Commerce and Industry**

Summary: Labor union or other employee associations

**HISTORY OF LEGISLATIVE ACTIONS**

Date Body Action Description with journal page number

12/18/2014 House Prefiled

12/18/2014 House Referred to Committee on **Labor, Commerce and Industry**

1/13/2015 House Introduced and read first time ([House Journal‑page 163](file:///h:\HJ%20Archive\2015\01-13-15.docx))

1/13/2015 House Referred to Committee on **Labor, Commerce and Industry** ([House Journal‑page 163](file:///h:\HJ%20Archive\2015\01-13-15.docx))

View the latest [legislative information](http://www.scstatehouse.gov/billsearch.php?billnumbers=3236&session=121&summary=B) at the website

**VERSIONS OF THIS BILL**

[12/18/2014](file:///p:\pprever\2015-16\3236_20141218.docx)

**A** **BILL**

TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 41‑7‑35 SO AS TO PROVIDE A STATE, COUNTY, MUNICIPAL, OR LIKE GOVERNMENTAL OFFICER, AGENT, OR GOVERNING BODY MAY NOT RECOGNIZE A LABOR UNION OR OTHER EMPLOYEE ASSOCIATION AS BEING A BARGAINING AGENT OF PUBLIC OFFICERS OR EMPLOYEES, OR COLLECTIVELY BARGAIN OR ENTER INTO A COLLECTIVE BARGAINING CONTRACT WITH A LABOR UNION OR ASSOCIATION OR ITS AGENTS WITH RESPECT TO MATTERS RELATING TO THEM OR THEIR EMPLOYMENT OR SERVICE; TO PROVIDE A GROUP OF EMPLOYEES OF THE STATE OR A POLITICAL SUBDIVISION OF THE STATE MAY NOT COLLECTIVELY STRIKE AGAINST ITS EMPLOYER; TO PROVIDE A GROUP OF PEOPLE WHO WORK FOR A PRIVATE ENTERPRISE THAT CONTRACTUALLY PROVIDES SERVICES TO THE STATE OR A POLITICAL SUBDIVISION OF THE STATE MAY NOT STRIKE COLLECTIVELY AGAINST THEIR EMPLOYER OR THE CONTRACTING GOVERNMENTAL ENTITY WITH RESPECT TO THE SERVICE THEY ARE EMPLOYED TO PERFORM IN CONJUNCTION WITH THE CONTRACT BETWEEN THE EMPLOYER AND THE STATE OR POLITICAL SUBDIVISION OF THE STATE, AND TO PROVIDE PENALTIES FOR VIOLATIONS.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Chapter 7, Title 41 of the 1976 Code is amended by adding:

“Section 41‑7‑35. (A) A state, county, municipal, or like government officer, agent, or governing body may not recognize a labor union or other employee association as being a bargaining agent of public officers or employees, or an enterprise with which the state, county, municipal, or like governmental officer, agent, or governing body has contracted to provide a service for that governmental entity. A state, county, municipal, or like government officer, agent, or governing body may not collectively bargain or enter into a collective bargaining contract with a labor union or employee association or an agent of the labor union or employee association with respect to a matter relating to them, their employment, or their service.

(B) A group of employees of the State or a political subdivision of the State may not collectively strike against its employer. A group of people who work for a private enterprise that contractually provides services to the State or a political subdivision of the State may not collectively strike against their employer, or the governmental entity that is a party to the contract, with respect to the service they are employed to perform in conjunction with the contract between the employer and the State or political subdivision of the State. A person who violates a provision of this subsection is guilty of a misdemeanor and may be subject to thirty days in jail, a fine of not more than one hundred dollars, or both.”

SECTION 2. This act takes effect upon approval by the Governor.

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