**South Carolina General Assembly**

124th Session, 2021-2022

**H. 3466**

**STATUS INFORMATION**

General Bill

Sponsors: Reps. Long, McGarry, Pope, Forrest, Magnuson and Jones

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Introduced in the House on January 12, 2021

Introduced in the Senate on April 8, 2021

Last Amended on February 15, 2022

Currently residing in the Senate

Summary: Firefighter training

**HISTORY OF LEGISLATIVE ACTIONS**

Date Body Action Description with journal page number

12/16/2020 House Prefiled

12/16/2020 House Referred to Committee on **Medical, Military, Public and Municipal Affairs**

1/12/2021 House Introduced and read first time ([House Journal‑page 201](file:///h:\hj\20210112.docx))

1/12/2021 House Referred to Committee on **Medical, Military, Public and Municipal Affairs** ([House Journal‑page 201](file:///h:\hj\20210112.docx))

3/4/2021 House Committee report: Favorable **Medical, Military, Public and Municipal Affairs** ([House Journal‑page 27](file:///h:\hj\20210304.docx))

3/9/2021 House Requests for debate‑Rep(s).  Hill, Gagnon, W Cox, White, Hiott, Huggins, Stringer, McGinnis ([House Journal‑page 28](file:///h:\hj\20210309.docx))

3/9/2021 House Member(s) request name added as sponsor: Magnuson

3/11/2021 House Requests for debate removed‑Rep(s).  Hiott, Gagnon, Huggins

3/11/2021 House Member(s) request name added as sponsor: Jones

4/7/2021 House Read second time ([House Journal‑page 31](file:///h:\hj\20210407.docx))

4/7/2021 House Roll call Yeas‑108 Nays‑2 ([House Journal‑page 31](file:///h:\hj\20210407.docx))

4/8/2021 House Read third time and sent to Senate ([House Journal‑page 12](file:///h:\hj\20210408.docx))

4/8/2021 Senate Introduced and read first time ([Senate Journal‑page 9](file:///h:\sj\20210408.docx))

4/8/2021 Senate Referred to Committee on **Labor, Commerce and Industry** ([Senate Journal‑page 9](file:///h:\sj\20210408.docx))

5/13/2021 Senate Committee report: Favorable with amendment **Labor, Commerce and Industry** ([Senate Journal‑page 10](file:///h:\sj\20210513.docx))

5/18/2021 Scrivener's error corrected

2/15/2022 Senate Committee Amendment Adopted ([Senate Journal‑page 8](file:///h:\sj\20220215.docx))

View the latest [legislative information](http://www.scstatehouse.gov/billsearch.php?billnumbers=3466&session=124&summary=B) at the website

**VERSIONS OF THIS BILL**

[12/16/2020](file:///p:\pprever\2021-22\3466_20201216.docx)

[3/4/2021](file:///p:\pprever\2021-22\3466_20210304.docx)

[5/13/2021](file:///p:\pprever\2021-22\3466_20210513.docx)

[5/18/2021](file:///p:\pprever\2021-22\3466_20210518.docx)

[2/15/2022](file:///p:\pprever\2021-22\3466_20220215.docx)

COMMITTEE AMENDMENT ADOPTED

February 15, 2022

**H. 3466**

Introduced by Reps. Long, McGarry, Pope and Forrest

S. Printed 2/15/22--S.

Read the first time April 8, 2021.

**A** **BILL**

TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 40‑80‑65 SO AS TO PROVIDE PROCEDURES THROUGH WHICH A FIRE DEPARTMENT THAT ASSUMES THE COST OF TRAINING A FIREFIGHTER MAY BE REIMBURSED FOR THESE COSTS BY OTHER FIRE DEPARTMENTS THAT SUBSEQUENTLY HIRE THE FIREFIGHTER WITHIN A CERTAIN PERIOD OF TIME.

Amend Title To Conform

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Article 1, Chapter 1, Title 6 of the 1976 Code is amended by adding:

“Section 6-1-190. (A) If a firefighter or emergency medical technician satisfactorily completes training within the first two years of employment while working for one employer is hired by a subsequent employer within two years after the date on which he satisfactorily completed such training, the subsequent employer shall reimburse the employer for whom the employee worked at the time of attending the training:

(1) one hundred percent of the cost of training the employee, which must include the employee’s salary paid during the training period and other training expenses incurred while the employee was attending the training, if the employee is hired within one year of the date of satisfactory completion of the training; or

(2) fifty percent of the cost of training the employee, which must include the employee’s salary paid during the training period and other training expenses incurred while the employee was attending the training, if the employee is hired after one year but before the end of the second year after the date of satisfactory completion of the training.

(B) If the employee works for more than one subsequent employer within the two‑year period after the date of satisfactory completion of the training, an employer that reimbursed the employer for whom the employee worked during the training period may obtain reimbursement from the successive subsequent employer for:

(1) one hundred percent of the cost of training the employee, which must include the employee’s salary paid during the training period and other training expenses incurred while the employee was attending the training, if the employee is hired within one year of the date of satisfactory completion of the training; or

(2) fifty percent of the cost of training the employee, which must include the employee’s salary paid during the training period and other training expenses incurred while the employee was attending the training, if the employee is hired after one year but before the end of the second year after the date of satisfactory completion of the training.

(C) The employer for whom the employee works during the training period or an employer seeking reimbursement from a subsequent employer may not be reimbursed for more than one hundred percent of the combined cost of the employee’s salary paid during the training period and other training expenses incurred while the employee was attending the training.

(D) An employer, prior to seeking any other reimbursement, shall first seek reimbursement from the subsequent hiring employer under the provisions of this section. In no case may an employer receive more than one hundred percent of the cost of the employee’s salary paid during the training period and other training expenses incurred while the employee was attending the training.

(E) An employee may not be required to assume the responsibility of the repayment of these or any other related costs by an employer seeking reimbursement pursuant to this section.

(F) An agreement in existence before the effective date of this section between an employee and an employer concerning the repayment of costs for training remains in effect to the extent that it does not violate the provisions of subsection (C), (D), or (E). An employer may not, as a condition of employment, enter into a promissory note for the repayment of costs for training after the effective date of this section.

(G) Notwithstanding any other provision of this section, a volunteer fire department is not required to reimburse a previous employer more than one thousand dollars for the training and associated costs for each firefighter or emergency medical technican, including the employee’s salary paid during the training period and other training expenses incurred while the employee was attending the training.

(H) For purposes of this section:

(1) ‘Employee’ means a firefighter or emergency medical technician.

(2) ‘Employee training’ or ‘ training’ includes basic training equivalent to the South Carolina Fire Academy Firefighter Recruit School, prehospital medical provider training to include emergency medical responder, emergency medical technician basic, emergency medical technician advanced, and emergency medical technician paramedic training.

(3) ‘Employer’ means an agency that provides fire suppression or prehospital emergency medical care to the public on behalf of, under the control of, or as part of the State or any political subdivision thereof.”

SECTION 2. This act takes effect upon approval of the Governor.

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